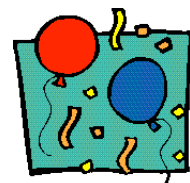
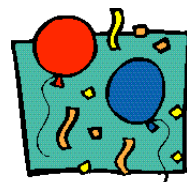


Retirement Parties

Pat Payne
Fri., Feb. 6th,
4 to 8



Ron Jordan
Sat., Feb. 7th,
4 to 8



John Lambertson
Sat., Feb. 28th,
6 to 10



All retirement parties are at
the Local 838 Union Hall
2615 Washington Street
Unless otherwise noted.

Thank You

The Family of John P. Thoma
thanks the UAW for the beautiful
Norwalk Island Pine Tree.
Jerry Monat
Jim Monat
Lee Schmitz

Passages

Cletus Bucknell
Hired 09/12/63
Retired 09/30/87
Deceased 12/28/08

Olin Lichty, Jr.
Hired 11/27/40
Retired 02/30/82
Deceased 01/07/09

Russell Klammer
Hired 09/27/65
Retired 12/31/95
Deceased 01/11/09

Charley Lynch
Hired 07/16/75
Retired 01/31/97
Deceased 01/19/09

Monroe Ehlert
Hired 01/19/59
Retired 01/31/88
Deceased 01/17/09

Leroy Jolly
Hired 01/17/66
Retired 01/31/92
Deceased 01/23/09

Robert McGlumphy
Hired 09/30/47
Retired 09/30/77
Deceased 01/20/09

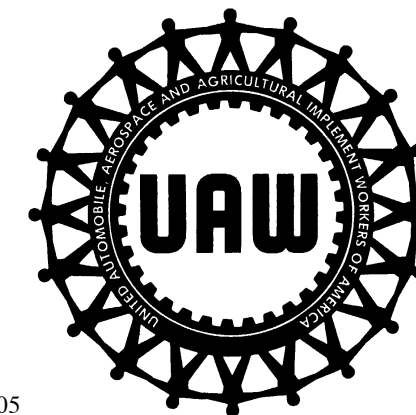
Beatrice Thompson
Hinson's
Hired 01/17/49
Retired 04/30/78
Deceased 01/06/09

Evangeline F.
McKenna
Hired 01/18/79
Retired 07/31/84
Deceased 01/21/09

PIONEER

FOR RETIREES OF UAW LOCAL 838

2615 Washington Street, Waterloo, Iowa, 50702
Phone (319) 233-3049 (1-800-636-1180) Fax (319) 233-0405



A Monthly Publication of the United Auto Workers Local 838

February 2009

President's Report

By Scott Grapp

As we head into this last year of our agreement with John Deere, we need to continue to educate our members on our negotiated benefit coverage. If we stay inside our provider network of doctors and facilities, we will only have to pay a co-pay. We can see a specialist without a referral if the specialist is in our network. **If we have to go out of network, we need an approved referral from United Health Care.**

Please write down the date, time and the UHC representative's name, who gave you an approved referral. Keep good notes if you or a dependant is having a surgery, a lot of dental or vision work. These notes will help, should you be wrongfully billed. You can call for a referral, 24-7, by using the customer service number on the back of your medical card. A referral from your doctor, dentist, optometrist, neighbor or myself does not count.

For an example, if you are denied a referral to Mayo Hospitals and Clinics, ask the UHC representative where you can be approved to go. The days of sending your bill to me to take care of them are over, I need much more information than a bill. Should you be billed incorrectly, please call UHC customer care number on the back of your healthcare card. With today's HIPA and personal confidentiality laws, I can only get so much information. You must first try to resolve any bills yourself with your provider and UHC. Should you, the provider and UHC come to an impasse on a bill, with your permission, I will file an appeal on your behalf until we receive resolution. Along with a copy of your bill, we need a copy of your EOB (explanation of benefits) from UHC or Medicare, a current telephone number, numbers off your healthcare card or social security number, and as many facts as possible to help us win your appeal. John Deere and the UAW are trying to get a 30 day turn around on all appeals in the system, which is good for all of us.

Remember, we can see any dentist we choose, but ask for a pre-authorization quote of the work your about to have done (outside of preventative care). This will allow you to budget to pay for dental work that may be over reasonable and customary expenses. You may see any optometrist for your eye exam one time every 24 months.

If you sat down to buy a car, you may take 1-2 hrs. to make the deal. So, why do we let physicians zoom in and out and mumble what they want to do to our bodies at a cost some-

(Continued on Page Two, President's Report)

Retiree's Report

By Tom DeLong

With a new President and Cabinet, let's pray that this country can come together and work for all the people. We have a great country and we are world leaders. We want to thank the UAW for the benefits we enjoy. This is a contract year. We all know what this can do for us.

In this issue of the Pioneer, is our yearly schedule for trips and tours and our Retiree Board and Committee positions. Keep this in a handy place for references.

If you are thinking of going on any of our trips, call the escorts and let them know so you can get on the list. We have had two buses full in five days, so if you wait too long, you may not be able to go.

The May trip to Ottawa, Ill is for UAW members only. This is our education center and the cost is \$80.00. We don't have a date yet, because the schedule for the center has not been set.

(Continued on Page Two, Retiree's Report)

February Calendar of Events

Wednesday 4	ARA Meeting & Potluck 11:00 AM
Wednesday 11	Retiree Chapter Meeting 9:00 AM
Saturday 21	Union Meeting 9:00 AM
Wednesday 25	Retiree Potluck 12:00 Noon

March Calendar of Events

Monday 2	Pioneer Folding 8:45 AM
Wednesday 4	ARA Meeting & Potluck 11:00 A.M.
Wednesday 11	Retiree Chapter Meeting 9:00 A.M.

U.A.W. Local 838
2615 Washington Street
Waterloo, Iowa 50702

Non-Profit
Organization
U.S. Postage Paid
Waterloo, IA 50702
Permit 272

**IMPORTANT
PHONE NUMBERS**

DEERE DIRECT
1-800-213-3373

INSURANCE
United Healthcare
1-800-346-3566
www.uhcrivervalley.com

VISION
United Healthcare Vision
1-800-346-3566
www.uhcrivervalley.com

PHARMACY
Medco
1-877-894-6133

UNION HALL PHONE EXTENSIONS

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

Secretary, Lori Halupnick	110
Secretary, Anne Dotzler	111
DSS Chairman, Pat Dunlay	114
EW Chairman, Matt Hovey	115
WAS Chairman, Tim Niedert	116
President, Scott Grapp	117
Financial Sec., Dave Weber	118
EAP Chairman, Gary Wood	119
Unity / Pioneer Editor's Office	121
Pension Office	122
Recording Sec., Scott Frye	123

Material contained in **PIONEER** is Copyright © 2008 by the UAW Local 838. Permission is hereby granted for non-commercial reproduction, with proper credit, solely for purposes that will further the aims and objectives of the UAW Membership.

PIONEER is printed and folded at the Union Hall.

Editors: Jeff Bergman
Sheryl Strohecker

Publisher: UAW Local 838
2615 Washington St.
Waterloo, IA, 50702

Article Submissions: Email: Editor@uaw838.com
Web: www.uaw838.com

Address changes: Please contact the front office of the Union Hall

Telephone: 319-233-3049
Fax: 319-233-0405

UAW 838 Hours: 7:00a.m. to 4:00 p.m.

A Word About Deadlines:

PIONEER is published *monthly*. In order to try and have the most current information possible, the information needs to be in the Editor's hands by the **third Monday** of every month. It would be preferable to have any information in before the **third Monday** to allow time for placement and to ensure the inclusion of your item. Space is limited, therefore your submission may not be included during that month's publication. If you have calendar information, or other material for publication, it needs to be here **on time**. **E-mail is the best way to submit information.**



(Continued from Page One, President's Report)

times double of what a new car cost? Please make your Doctor take the time to answer all of your questions. Write down his answers or instructions. Also, never be afraid to get a second opinion, but try to stay in network. We have negotiated a fine benefit package, but **it is our responsibility** to use our benefits wisely and make sure the benefits are good for all of us.

In solidarity,

Scott Grapp

(Continued from Page One, Retiree's Report)

If you need any information from a committee, call one of the members on the committee. I want to invite all of you to our Chapter and Potluck Meetings. We also would like to invite you to help fold the Pioneer that is mailed to all of our Retired members.

God Bless,

Tom DeLong

Trips for 2009

- MAY** 3-day Ottawa, Ill. \$80.00. UAW Members only. Escorts: Tom & Kris DeLong
- JUNE** 14th-19th, Biltmore Estate, North Carolina. Six days/\$465.00. Escorts: Dick & Juanita Hockey
- AUGUST** Jackpot Junction
- SEPTEMBER** 23rd thru October 1st, New York City, NY. Nine days/\$819.00. Escorts: Phil & Kathy Norris
- NOVEMBER** 15th-21st, Smoky Mountains, Pigeon Forge, TN. Seven days/\$589.00. Escorts: Phil & Kathy Norris

There will be more information to come regarding these trips. We are also planning some one day trips. Let us know where you would like to go.

**John Deere Waterloo, Iowa
Retiree's of the Rio Grande Valley**

We will hold our annual buffet luncheon reunion Thursday, February 19, 2009 at 11:30 AM at:

Mr. Gatti's
4100 N 2nd St.
McAllen, Texas

Spouses are welcome. Please wear your name badges. For more information, call 956-584-2654.

Terry Meewes

John Deere Waterloo, IA Reunion Chair

NOTICE TO ARIZONA JOHN DEERE RETIREES

Again this year we will meet the **2nd Tuesday** during the winter months. The next meeting will be Feb. 10th, 2009.

Coffee and Social Hour at 9:30 A.M. with lunch at 11:00 A.M.

Don Page 480-380-9686 Meetings are held at: **Old Country Buffet**
Jerry Cole 480-380-8082 **6625 E. Southern, Mesa (West off Power**
Mouse Schmidt 480-917-3655 **Road in Mesa)**

LOCAL 838 RETIREE EXECUTIVE BOARD AND STANDING COMMITTEES

CHAIRMAN	Tom DeLong	319-822-7723	319-240-7421
1ST VICE-PRESIDENT	Dan McGowan	319-234-1954	319-269-8744
2ND VICE-PRESIDENT	Lloyd Welter	319-342-2142	
RECORDING SEC.	Lloyd Buls	319-233-9223	
FINANCIAL SEC.	Rick Cox	319-266-3707	
GUIDE	Jerry Northey	319-324-7653	
SERGEANT-AT-ARMS	Ed Craig	319-232-9210	

CAP COMMITTEE

Tom DeLong	319-822-7723	319-240-7421
Bill Hickey	319-334-2961	
Wayne Gross	319-234-0649	
Mouse Schmidt	319-296-5299	
Rick Cox	319-266-3707	
Lloyd Buls	319-233-9223	

REGION 4 CONFERENCE COMMITTEE

Tom DeLong	319-822-7723	319-240-7421
Bill Hickey	319-334-2961	
Wayne Gross	319-234-0649	
Mouse Schmidt	319-296-5299	
Frank Alexander	319-291-7261	

TRIP AND TOUR COMMITTEE

Tom & Kris DeLong	319-822-7723	319-240-7421
Dick & Juanita Hockey	319-234-6934	
Phil & Kathy Norris	319-342-2006	

BROWN BAGGERS COMMITTEE

Need two people for this committee.

ELECTION COMMITTEE

Steve Dotzler, Sr.	319-269-2600
Ed Craig	319-232-9210
Don Delamore	319-236-2971

BY-LAWS COMMITTEE

Steve Dotzler, Sr.	319-269-2600
Don Delamore	319-236-2971
Jerry Lahmann	319-882-3377

UAW DETROIT	313-926-5000
UAW REGION 4	847-459-3888
	847-459-5680 FAX
DENNIS WALKER	515-986-4950 IOWA STAFF

Why do members need to notify the hall of any address, name, or phone number changes?

- 1. In case of an emergency, we will need to contact you.**
- 2. For people who have lost time and want that information for tax purposes.**
- 3. With the contract approaching, we need to let you know of any meetings.**

Please call the hall at: 319-233-3049, toll free at: 1-800-636-1180, or e-mail to: adotzler@uaw838.com

WANTED: STORIES, PICTURES

Wanted, stories or memories of working days at Deere's. Your stories will be published in future Pioneer's. Contact the Editor at the Union Hall, or you can leave a message with Anne or Lori.

Retirees Breakfast

Every Wednesday morning starting at 7:00 A.M. at the Eagles Club located at 202 E 1st St., Waterloo.

Any retiree welcome.

