

UNION HALL
PHONE EXTENSIONS

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

- 110 Secretary, Anne Dotzler
- 111 Secretary, Sandy Bakker
- 114 DSS Chairman, Chris Gibson
- 115 EW Chairman, Steve Darrah
- 116 WAS Chairman, Tim Niedert
- 117 President, Paul Jungen II
- 118 Financial Sec., Michael Jensen
- 119 EAP Chairman, Gary Wood
- 121 Unity/Pioneer Editor's Office
- 122 Pension Office
- 123 Recording Sec., Ginger Shirley

Information Changes:

Please contact the front office of the Union Hall, or send an e-mail to:

adotzler@uaw838.com

sbakker@uaw838.com

UAW 838 Hours:

7:00 a.m. to 4:00 p.m.

DEERE DIRECT

1-888-432-3373

INSURANCE

UnitedHealthcare

1-888-533-3731

www.myuhc.com

VISION

UnitedHealthcare Vision

1-888-533-3731

www.myuhc.com

PHARMACY

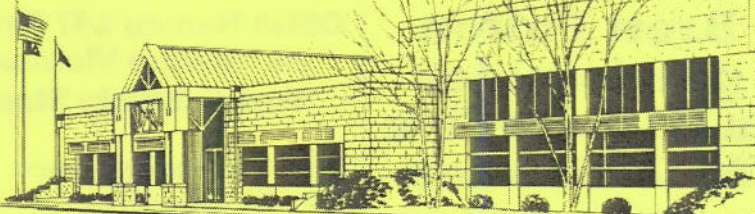
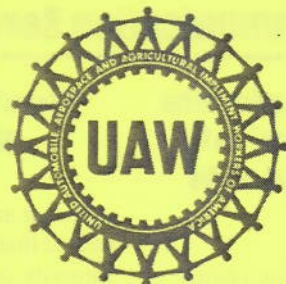
Medco

1-877-894-6133

“ *I feel like I am being shunned by our entire society.* **”**

-- Kelly Wiedemer, an unemployed information technology specialist, as quoted in a New York Times article about how many employers are refusing to consider job applicants who are not currently employed. Nearly half of today's unemployed workers have been jobless for at least 27 weeks.

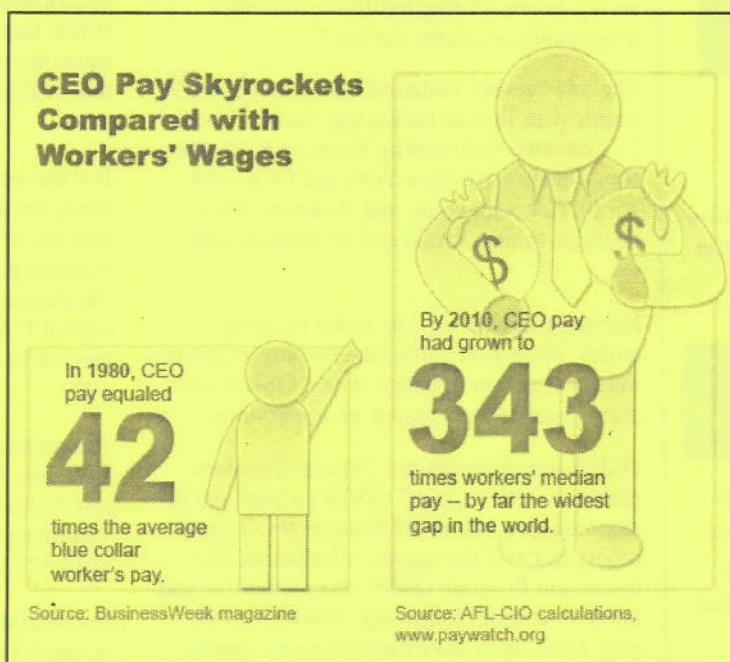
UNITY



Local 838

Serving the Membership Since 1941

Trends in CEO Pay



2010 was another good year to make lots of money—if you were a CEO. CEOs of the largest companies received, on average, \$11.4 million in total compensation last year, according to the AFL-CIO analysis of 299 companies in the S&P 500 Index. Overall, CEOs of the 299 companies in the AFL-CIO Executive Pay-Watch database received a combined total of \$3.4 billion in pay in 2010, enough to support 102,325 jobs paying the median wages for all workers. The Wall Street executives who helped cre-

ate the financial crisis and economic recession also did well. While cash bonuses fell, total compensation for Wall Street firms increased in 2010. The Wall Street Journal estimates that total compensation at large financial services companies rose 5.7 percent to a record \$149 billion in 2010.

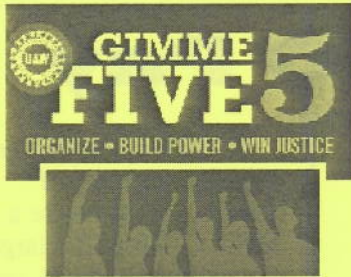
Are these CEOs being paid to expand their companies, grow the real economy and create good-paying jobs? Apparently not. According to the Federal Reserve, U.S. corporations held a record \$1.93 trillion in cash on their balance sheets. A lack of business investment is one reason that more than 14 million Americans remain unemployed.

While CEO pay is still out of control on Wall Street and in the rest of Corporate America, shareholders now have new tools to fight back. CEOs must now give their shareholders a “say on pay,” thanks to the Dodd-Frank Wall Street Reform and Consumer Protection Act that President Obama signed in July 2010.

Starting in 2011, shareholders of publicly traded companies are required to be given a say-on-pay vote on executive compensation. Although these votes are not binding, they will encourage boards of directors to reform their companies’ executive compensation. No CEO wants to suffer the embarrassment of shareholders voting against their pay.

As a result, companies are under pressure to eliminate practices that are red flags for investors. Tax gross-ups, golden parachutes, corporate jet travel, preferential pensions and perquisites unrelated to performance are now under the microscope.

Local 838 Member Brett Fulton participates in GimmeFive Mobilization Program



Thank you Brett, for your union involvement and participation in this program.

What is the GimmeFive Program?

GimmeFive recruits and engages members in a new and innovative mobilizing program to organize, build power and win justice for our union and community

“GimmeFIVE” is a National program designed to increase activism, to mobilize for collective action, and to improve our capacity to communicate to members regularly on issues activities etc. This program is designed to amplify the efforts of the UAW Regions, as well as the International Union.

For more information on how you can participate in this program go to www.gimmefiveuaw.org or call the Union Hall at **319-233-3049**

“Its time make our Union stronger. It’s time to rebuild our power. It’s time to show our communities we believe in them and they should believe in us.”

Union Communication Services News

OSHA Names 147 Employers as “Severe Violators” of Worker Safety Standards

OSHA is naming names.

The safety and health agency in July identified 147 employers as “severe violators” of worker health and safety standards. Household names like Kraft Foods Global, Tyson Foods and Sea World head up the list of “recalcitrant employers who endanger workers by demonstrating indifference to their responsibilities under the law.”

The 147 “severe violators” were found in 30 states, with Illinois taking top “honors” with 26 violators, followed by Texas with 21, then New Jersey (16), New York and Ohio with 15, Florida with eight, and Alabama, Connecticut, Pennsylvania and Wisconsin with six.

Not surprising to anyone in the building trades, more than half of the employers are in the construction industry, where OSHA conducts nearly 60 percent of its inspections.

OSHA implemented the “Severe Violators Enforcement Program” (SVEP) a year ago in response to a March 2009 Inspector General report that said the agency’s Enhanced Enforcement Program (EEP) was ineffective and failed to compel follow-up, although so far only 14 of them have had follow-up inspections under SVEP.

Rich Campers Flying High

While summer camp has become an unaffordable luxury for many American families buffeted by the recession, the rich continue to rise above the rest of us. Literally.

According to *The New York Times*, “more of the nation’s wealthiest families are cutting out the car ride and chartering planes to fly to summer camps.” One private jet broker told *The Times* that his summer-camp business had jumped 30 percent over the last year.

So many private jets ferrying rich young campers arrived at the airport in Augusta, Maine in late July that two of the airport’s public runways had to be closed just to give the incoming planes someplace to park. Officials at other airports near camps that cater to the wealthy where seven week sessions can easily cost more than \$10,000 also reported high volumes of private jets.

Wealth Gap Widens as Rich Take More

A recent analysis of new Census data revealed that white families are wealthier than minority families and the rich are a lot richer than they were just six years ago.

The Pew Research Center analysis showed decades of minority gains vanishing into thin air in recent years as housing values evaporated and unemployment soared. White families now average a staggering 20 times the net worth of blacks and 18 times that of Hispanics — the biggest gap in 25 years.

But the real dividing line was not white and black but green. Buried in the analysis was that the wealth gap between rich and poor widened across all race and ethnic groups as the share of wealth held by the top 10 percent of U.S. households increased from 49 percent in 2005 to a whopping 56 percent in 2009.

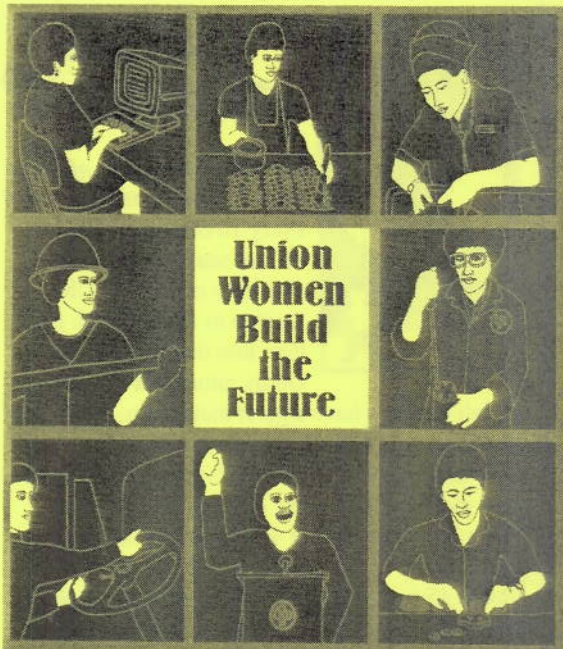
The recession has affected the very rich, however. A family now needs an income of just \$598,435 to make the list of the wealthiest top 10 percent, down from \$646,327 in 2005.

Household wealth is the accumulated sum of assets (houses, cars, savings and checking accounts, stocks and mutual funds, retirement accounts, etc.) minus the sum of debt (mortgages, auto loans, credit card debt, etc.). About a quarter of all Hispanic and black households in 2009 had no assets other than a vehicle, compared with just 6 percent of white households.

The median wealth of white U.S. households in 2009 was \$113,149, compared with \$6,325 for Hispanics and \$5,677 for blacks, according to the Pew analysis. In 1995 the booming economy helped push those ratios to a low of 7 to 1 for both groups.

“The bursting of the housing market bubble in 2006 and the recession that followed from late 2007 to mid-2009 took a far greater toll on the wealth of minorities than whites,” say report authors Rakesh Kochhar, Richard Fry and Paul Taylor.

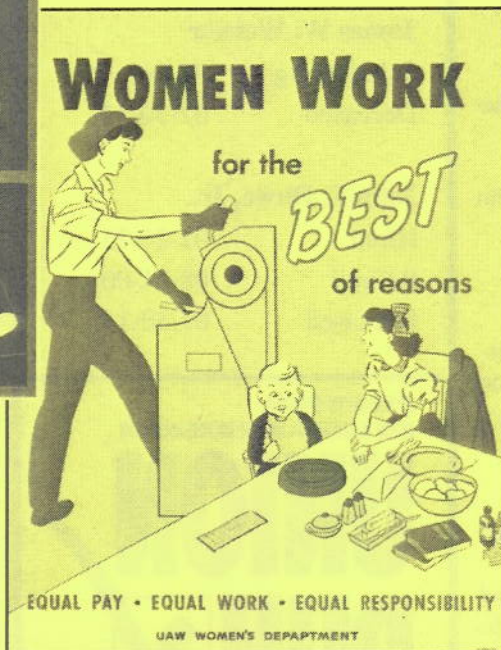
“People who light up your life usually know where the switch is.”



The posters of 1970's showed concern for women's workplace issues in the workplace and in the community. The posters illustrate how women are subjected to pressures and stresses that men rarely have, they show the role of unions in raising awareness of those issues and trying to combat them.

Courtesy of American Labor Posters

WOMEN LABOR POSTERS OF "1970's"



Attention!

UNION MEETING

August 20th,
at 9:00 a.m.

Deere Unit Meeting
will follow.

The Steward's Meeting will be held on Wednesday, Aug. 17th at the Union Hall.

The Pension Committee will be at the Union Hall on Thursday, Aug. 18th, from 6:00 p.m. to 8:00 p.m. and on Friday, Aug., 19th from 7:00 to 4:00 p.m.

The Thursday night meeting starts promptly at 6:00 p.m. Spouses are encouraged to attend.

What is the Employee Assistance Program? (E.A.P.)

E.A.P. is defined as a worksite based program designed to assist in the identification and resolution of productivity problems associated with employees impaired by personal concerns including but not limited to: health, marital, family, financial, alcohol, drug, gambling, legal, stress problems, or other personal concerns which may adversely affect the employee's job performance.

Many of our members have been able to find assistance with their personal problems affecting their jobs and lives before being threatened with discharge.

The E.A.P. is a strictly confidential program. Employees with alcohol, drug dependency,



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emotional or personal problems will be able to seek help voluntarily without having to be concerned that their employment status will be affected because they have sought help for such problems. Such employees, however, would continue to be subject to the same standards of performance and conduct expected by other employees, irrespective of participation in the Employee Assistance Program.

If you find you need assistance, you can call the Union Hall at 319-233-3049/1-800-636-1180 and dial ext. 119.

*Gary Wood,
Chairman of the Employee Assistance Committee.*

Don't forget about the Veteran's Nut Sale

The order form will be in next weeks Unity or stop off at the Union Hall and see Anne or Sandy.

MadeInUSA
Forever.com



LABOR DAY Picnic

2011 **Monday** **Sept. 5th**

Make sure you mark your calendar as a must to attend. There are all sorts of fun activities that will keep the young and the old busy all day. Also, lots of good food all brought to you by your union brothers and sisters.

You will need a ticket to enter the grounds, one ticket per person, only people with tickets will be allowed into the picnic. Stop off at the Union Hall and see Anne or Sandy or also see your Stewart or Committeeman.

Gates open at 11 am

"Help a child, and you help humanity."

Thank You

Local UAW 838, we would like to thank you for the donation that you made to the Iowa River Hospice in memory of our father, Duane Hess. We appreciate your kind and special caring.

Jay Hess, Dept. 542
Mary Hess, Dept. 543

Local 838, thank you so much for the beautiful Bible and box. Its truly something we will always treasure. Ron had wonderful memories of John Deere and his union. Thanks again for your thoughtfulness.

Denise Nelson & Family

I would like to thank all the individuals who contributed money in memory of my mother-in-law. It was greatly appreciated very much.

Ron Phillips

I would like to thank the UAW Local 838 for the beautiful plant and also Dept, 150, 574, 07D for the cards and the beautiful flowers that were sent to us for the death of my mother/grandmother, Nancy Yearous. Everyone was so kind, thoughtful and supportive, again thank you very much.

Roxie Briggman, Dept. 7D
Candi Briggma, Dept. 150, 574 & Family

2nd Shift

Smoker

August 18th
10 pm to 2 am

UAW Union Hall

Brats & Beer

\$4.00 a ticket

Contact 2nd shift Committeeman or Union Steward for tickets. All 2nd shifts are welcome from Westfield, Foundry, SPO, Engine Works, Donald Street, PEC.

See you there!

Passages


Joseph S. Miller
Hired 03-07-55
Retired 06-30-82
Deceased 07-29-11

James W. Werner
Schoitz Eng. Active
Deceased 07-30-11

John E. Duwe, Jr.
Hired 01-25-73
Retired 08-31-00
Deceased 07-30-11

IT'S PRETTY SIMPLE:
JOIN A UNION - MAKE MORE MONEY!

UNION DUH



THE OBVIOUS CHOICE.



Are you normal?

Do you usually pick off your scabs? More than four out of every 10 of us usually pick off our scabs-with men considerably more likely than women to literally take matters into their own hands. Oddly almost six out of every

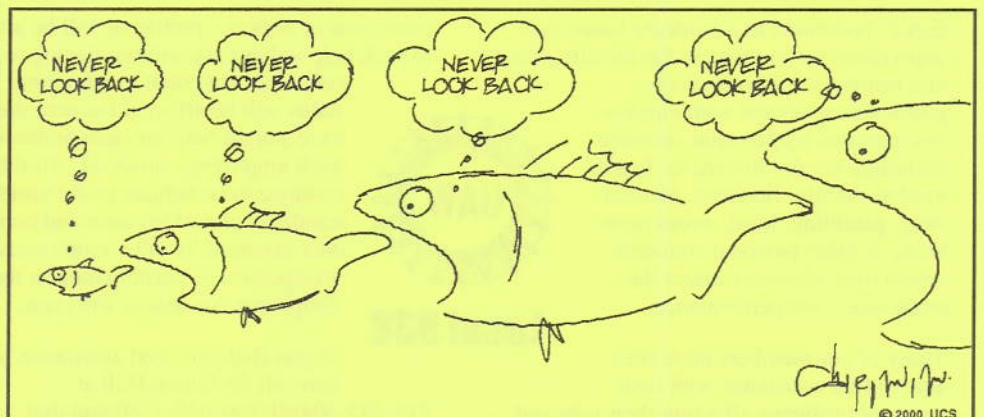
10 left hander's have a go at their scabs. While less than four out of every 10 right hander's do.

Do you make your bed daily? Amazingly, 21 percent make our bed every day and five percent never do. Women over 45 are far likelier than those under 45 to make their beds-71 percent versus 45 percent. And, despite parental admonition, only 19 percent of children do daily. Only 9 percent of husbands pitch in.

Laundry who does it? Men do 29 percent of the 419 million loads of laundry we wash each week. Yet only 7 percent of women trust their husbands to do it correctly. Virtually all unmarried men do at least one load a week.

Which do you eat first, the frosting or the cake? Fewer than 3 percent of us eat them together. Most people 69 percent eat the cake first. Just shy of 30 percent with younger people pluck off the frosting first. Southerners are more into delayed gratification than anyone else: 83% eat the cake first.

Information was taken from the book "Are you normal."



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A word about deadlines: **UNITY** is published weekly. In order to have the most current information possible, the information needs to be in the Editor's hands by the TUESDAY of every week. This will allow time for placement of your item. Space is limited, therefore your submission may not be included in that week's publication. If you have calendar information, it needs to be here on time! Word documents in an e-mail is the best way to submit information.

Editor this issue:
Sheryl Strohecker

Article Submissions: Editor@uaw838.com



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MIDWEST LABOR PRESS ASSOCIATION

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