

UNION HALL

PHONE EXTENSIONS

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

- 110 Secretary, Anne Dotzler
- 111 Secretary, Sandy Bakker
- 114 DSS Chairman, Chris Gibson
- 115 EW Chairman, Steve Darrah
- 116 WAS Chairman, Tim Niedert
- 117 President, Paul Jungen II
- 118 Financial Sec., Michael Jensen
- 119 EAP Chairman, Gary Wood
- 121 Unity/Pioneer Editor's Office
- 122 Pension Office
- 123 Recording Sec., Ginger Shirley

Information Changes:

Please contact the front office of the Union Hall, or send an e-mail to:

- adotzler@uaw838.com
- sbakker@uaw838.com

UAW 838 Hours:

7:00 a.m. to 4:00 p.m.

DEERE DIRECT

1-888-432-3373

INSURANCE

UnitedHealthcare

1-888-533-3731

www.myuhc.com

VISION

UnitedHealthcare Vision

1-888-533-3731

www.myuhc.com

PHARMACY

Medco

1-877-894-6133

ATTENTION

**Profit sharing
qualifying
weeks.**

W/E 9/11/11

W/E 9/18/11

W/E 9/25/11

W/E 10/2/11

UNITY



Local 838



Serving the Membership Since 1941

TCAO Shop Chairman's Report Chris Gibson

Employment Numbers:

713 CIPP, 162 Non CIPP, 373 Pool with total of 1248.

CIPP Numbers:

25 CIPP plans with a semester to date average of 131.09%.

Grievances:

There are 18 grievances waiting to be heard at the Joint Appeal Board in November. I've been working with the LR Manager to get some of these settled prior to November and I believe we will be able to settle at least 12 of them. With getting some of the grievances settled it allows grievances such as the Centro one to be heard at the Joint Appeal Board in November instead of having to wait until next year. I haven't spent a lot of time on the 42 grievances past step 3 and waiting to go to Chain Screening but I do understand each and every one of these and will be working on settling these over the next month.

Union Involvement:

We will be taking applications for the many different standing committees in our union. These committees represent a wide variety of activities and interests so if the time is right for you to take on a more active role in your union stop by the committee room and pick up an application.

Sourcing:

I would like to thank the members in

departments 618 and 628 for all they have done to produce a quality cab for Augusta and their continued use of the CI process.

“ We will be taking applications for the many different standing committees in our union. These committees represent a wide variety of activities and interests so if the time is right for you to take on a more active role in your union. ”

The contract states the company will provide written notice to the union 120 days in advance of the contemplated sourcing action. The problem with this is by the time the notice is given to the union the company has already made the decision to source the work. I only wish that management was as committed as the workers in these 2 departments that when first faced with the potential of losing work in Waterloo

they take it serious and we all work together to do everything we can to keep this work in Waterloo.

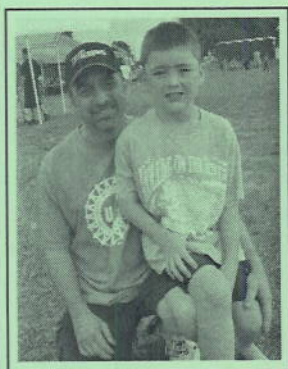
Job Bidding:

I would like to thank the committeemen for taking an active role in trying to speed up our bidding process by getting the bidder identified sooner. It has helped some but we are still having the problem of getting the bidder and the pool to permanent back fill moved to their jobs in a timely manner. We will continue to work with the company to speed this process up. I would like to clear up some questions on when you arrive on a job bid. The language allows for an employee to decline the job bid up until the employee has arrived on the assignment. Have a great week!

Chris Gibson

UAW Labor Day Picnic "2011" September 5th

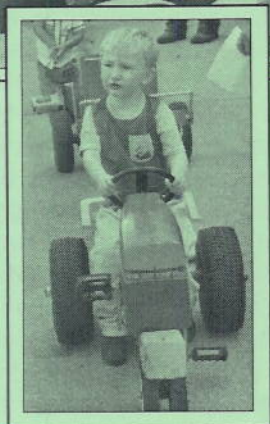
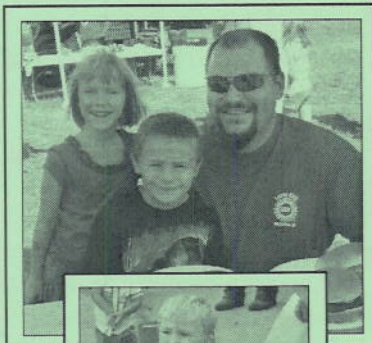
Make sure you mark your calendar as a must to attend. There are all sorts of fun activities that will keep the young and the old busy all day. Also, lots of good food all brought to you by your union brothers and sisters.



You will need a ticket to enter the grounds, one ticket per person, only people with tickets

will be allowed into the picnic. Stop off at the Union Hall and see Anne or Sandy or also see your Stewart or Committeeman.

Gates open at 11 am



Labor Day Picnic brought to you by the Recreational Committee

UCS Labor News Service

"Tax the Rich" Says World's 3rd-Richest Man

Stop coddling the super-rich.

One of the wealthiest men in the world became an unlikely working-class hero in mid-August when he spoke out strongly in favor of higher taxes on the rich.

"My friends and I have been coddled long enough by a billionaire-friendly Congress," wrote investor Warren Buffett in an August 14 op-ed in *The New York Times*. Buffett — reportedly the third-richest man on earth — urged Congress to immediately raise taxes on those with a taxable income in excess of \$1 million, and suggested an additional rate increase on those making \$10 million or more.

"While the poor and middle class fight for us in Afghanistan, and while most Americans struggle to make ends meet, we mega-rich continue to get our extraordinary tax breaks," Buffett wrote. "It's nice to have friends in high places."

While ordinary Americans and even the media instinctively responded supportively to the idea that it's fair for the super-rich to pay more, the best that stunned conservatives and anti-tax tea partiers could come up with was a stubborn insistence on cutting spending and suggesting that Buffett and his rich friends donate to the IRS if they feel their tax rate is too low.

"It's time for our government to get serious about shared sacrifice," said Buffett.

Postal Service Wants to Break Union Contracts

The U.S. Postal Service will try to break its union contracts in order to slash its workforce by 220,000 career positions by 2015, according to USPS documents released August 11, underscored with "stand up talks" to workers in postal facilities across the country.

It also wants to withdraw from the federal health and retirement plans because it claims it could provide benefits at a lower cost.

Declaring that if it were a private sector business its losses would put it in bankruptcy, a draft internal document obtained by the *Washington Post* justified its plans with the declaration: "exceptional circumstances require exceptional remedies."

The agency said it could expect to shed 100,000 workers by attrition between now and 2015, but another 120,000 would have to go by then as well. Congress would have to approve any plan requiring the abrogation of the union contracts. Postal unions responded to the proposals with varying degrees of outrage.

"The APWU will vehemently oppose any attempt to destroy the collective bargaining rights of postal employees or tamper with our recently negotiated contract — whether by postal management or members of Congress," American Postal Workers Union President Cliff Guffey said.

The Postal Service has reduced its workforce by 212,000 positions in the past 10 years and recently announced it is considering the closing of 3,700 post offices. It also has asked Congress to allow it to deliver mail five days a week instead of six and to change a requirement that it pre-fund retiree health benefits.

The USPS said it needs to reduce its workforce by 120,000 career positions by 2015, from a total of about 563,400, on top of the 100,000 it expects by attrition. Some of the 120,000 could come through buyouts and other programs, but a significant number would probably result from layoffs if Congress allows the agency to circumvent union contracts.



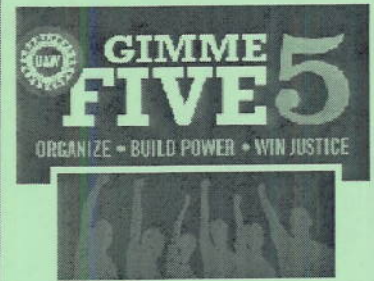
Corbett ©2011, UCS

HISTORY SNAPSHOT



LIFE AT SEA.. was for centuries bleak and hopeless. Often shanghaied into service and branded as mutinous if they struck, seamen were utterly at the mercy of their employers. Their life was aptly decried by one of their legenday union leaders, Andrew Furuseth (upper right). When threatened with jail during a strike. "They cannot put me in smaller room than I have alwys lived in," he said. "They cannot give me a planier food than

I have always eaten. They cannot make me lonelier than I have always been." Effective organization began in 1878 with formation of the Lake Seamen's Union to be consolidated with other groups into the International Seamen's Union in 1895. Another milestone was the Seamen's Act of 1915, know as the "Magna Charta of the Sea." Among other things, it limited working hours at sea to 56 a week.



The UAW has a activism program called "GimmeFIVE." It is designed to recruit and engage members to organize, build power and win justice.

GimmeFIVE simply asks members to re-commit to the union by devoting five hours of volunteer time in the following areas: organizing, mobilizing, and political action. Members are also asked to recruit five members to do the same. Members who complete each segment will receive recognition buttons. But the real reward is a stronger union that has the power to win justice for working families

For more information go to: aflcio.org

Sat. August 27th



Second Annual
"I CAN READ"

Cedar Valley United Way

Proceeds go to support a volunteer lead group working with children struggling with reading.

This is a UNION sponsored event,
UAW 838 and Black Hawk Union Council

\$20.00 registration,
RIDE RAIN OR SHINE

Ride begins at Silver Eagle Harley Davidson, Waterloo. First bike out at 10 am, last bike out at noon.

For Information Event ends
Barb 563-608-9556 at Screaming
Engine Works Eagle at 5 pm

RIDE or DRIVE, CARS WELCOME



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Back to School Safety Tips

Reminders for drivers:

Slow down and be especially alert in the residential neighborhoods and school zones.

Take extra time to look for kids at intersections, on medians and on curbs and enter and exit driveways and alleys slowly.

Watch for children on and near the road in the morning and after school hours

Reduce any distractions inside your car so you can concentrate on the road and your surroundings. Put down your phone and don't talk or text while driving.

Reminders for your kids: *Cross the street at corners, using traffic signals and crosswalks.*

They should cross the street with an adult until they are at least 10 years old.

Thank You

I would like to take this opportunity to thank the membership for allowing me to attend the Midwest Labor Press Association Conference. Thank you for this opportunity .
Sheryl Strohecker

The Family of Keith D. Selix would like to thank the UAW for the beautiful Bible that was presented to us at his funeral on August 11th. Dad was proud to be a UAW Member. Thank you.
Rebecca Selix, Kim Selix

Thank you very much for the Bible and your kind thoughts.
The Family of Wayne Peterson

The Family of Richard Rigdon wants to thank Local 838 Membership for the beautiful Bible sent for his passing.
Sheryl Pommrehn

The Diane Nelson Family wants to thank Local 838 so much for the beautiful Bible and box. It's truly something we will always treasure. Ron had wonderful memories of John Deere and his union. Thanks again for your thoughtfulness.

Thank you Local 838 for the support and the flowers in the passing of my Grandmother, Eva Schafer.
Joe Cunningham

We would like to thank UAW Local 838 for the beautiful plant sent in honor of our grandmother and Mother-in-law, Dixie Heimback. Thank you for the thoughtfulness at the time of our loss.
Kenny Schares, D/029
Kyle Kayser D/598

Passages

Duane E. Wolff
 Hired 11-29-65
 Retired 09-30-99
 Deceased 08-12-11

Milo F. Ralston
 Hired 06-01-48
 Retired 10-31-83
 Deceased 08-16-11

John Deere Goodtimes Bowling League

The league is meeting on August 29, 2011 at Maple Lanes, 2608 University Ave., Waterloo. This is a 28 week league starting sometime in October at 6:30 pm. These are 3 person teams and open to male and female bowlers. On Tuesday, Sep. 6, at 9:15 am and also 4:30 pm the Tuesday Trio Leagues will be meeting. Start date to be determined. These are both open to men and women.

All retired and working employees and their guests are invited to join in the fun.

Contact **Connie Rommel**
319-234-1414
 at Maple Lanes

Did you Know

If you could drive from Earth to the sun at a speed of 60 miles miles hour, it would take about 177 years to get there.

About 30,000 peanut butter sandwiches can be made from one acre of peanuts.

About 70% of all popcorn consumed in the US is eaten in the home.



"Then it's agreed -- we won't let the fact that we're overpaid interfere with our bonuses."



Are you normal?

Have you ever applied lipstick at a restaurant table? Some 17% percent shamefacedly admit that they so apply it at a table in a restaurant. Richer women are five times as guilty then less affluent ones.

How about getting off the elevator? Most men, 84% say that they typically step back to allow women to get off the elevator before them. Older men are slightly more gracious than middle-agers who are slightly more gracious than young men. Married men are considerably more gentlemanly than single men and small towners put suburban and rural men to shame.

Is the glass half-full or half-empty? Some 46% of men and 52% of women describe themselves as optimists while 8% of men and 11% of women see themselves as pessimists. People 35 to 44 years are most likely to see the glass half-full-56%. While only 11% of those over 45 see it that way.

Courtesy of Are You Normal by Bernice Kanner

IT'S PRETTY SIMPLE:
 JOIN A UNION- MAKE MORE MONEY!

UNION DUH ✓
 THE OBVIOUS CHOICE.

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A word about deadlines: **UNITY** is published weekly. In order to have the most current information possible, the information needs to be in the Editor's hands by the TUESDAY of every week. This will allow time for placement of your item. Space is limited, therefore your submission may not be included in that week's publication. If you have calendar information, it needs to be here on time! Word documents in an e-mail is the best way to submit information.

Editor this issue:
 Sheryl Strohecker

Article Submissions: Editor@uaw838.com



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