

**UNION HALL**

**PHONE EXTENSIONS**

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

- 110 Secretary, Anne Dotzler
- 111 Secretary, Sandy Bakker
- 114 DSS Chairman, Chris Gibson
- 115 EW Chairman, Steve Darrah
- 116 WAS Chairman, Tim Niedert
- 117 President, Paul Jungen II
- 118 Financial Sec., Michael Jensen
- 119 EAP Chairman, Gary Wood
- 121 Unity/Pioneer Editor's Office
- 122 Pension Office
- 123 Recording Sec., Ginger Shirley

**Information Changes:**

Please contact the front office of the Union Hall, or send an e-mail to:

[adotzler@uaw838.com](mailto:adotzler@uaw838.com)

[sbakker@uaw838.com](mailto:sbakker@uaw838.com)

**UAW 838 Hours:**

7:00 a.m. to 4:00 p.m.

**DEERE DIRECT**

1-888-432-3373

**INSURANCE**

UnitedHealthcare

1-888-533-3731

[www.myuhc.com](http://www.myuhc.com)

**VISION**

UnitedHealthcare Vision

1-888-533-3731

[www.myuhc.com](http://www.myuhc.com)

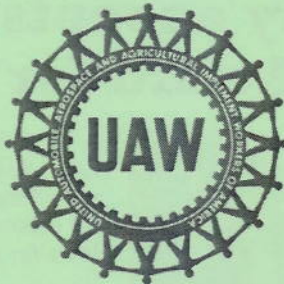
**PHARMACY**

Medco

1-877-894-6133

**This is NOT the America we grew up with.....**

House Republicans recently proposed \$833 million cuts to the Special Supplemental Nutritional Program for women, infants and children, or WIC in the next year's budget. This is the equivalent of kicking between 325,000 to 475,000 eligible mothers, infants and children off of one of the nations' most cost-effective programs. 100,000 seniors would lose access to food as well. **BUT** the super-rich can eat their caviar appetizers.



**Local 838**

# UNITY



Serving the Membership Since 1941

## TCAO Shop Chairman's Report Chris Gibson

**Employment Numbers:**

703 CIPP, 162 Non CIPP,  
378 Pool with total of 1243

**CIPP Numbers:**

25 CIPP plans with a semester  
to date average of 130.52%

I've been looking forward to writing my first article as the Chairman of TCAO. As I look forward to working with Silas, Carlos and Russ the next 3 years as we serve the membership together to the best of our abilities. I would like to thank everyone who supported me to be their Chairman and to those who didn't support me I look forward to earning your trust and respect as your Shop Chairman.

**Grievances:**

There are 5 grievances that need the grievant notified of the outcome, 1 grievance waiting on the Joint Appeal Board minutes so it can be settled, 18 grievances waiting to be heard at the Joint Appeal Board and 42 grievances past step 3 and waiting to go to Chain Screening. I have a meeting set up with Mike and Erich the LR manager on July 22 to go over all the active grievances. Then it will be my responsibility as the Chairman to pursue a fair settlement on these grievances for the membership. We must remember these are the Unions grievances and the company doesn't care if we even talk about

them. That won't be my approach as Chairman I plan to keep the membership updated on the status of the grievances and make them the topic of conversations with Labor Relations. I believe if you actively pursue a settlement with the company that's what we will get.

**As I'm out on the shop floor feel free to stop me and ask me questions I believe in sharing and passing on information to the members.**

**Vacation:**

I will be on vacation July 25-29 and Silas will be out as Chairman. I know it sounds bad with it being the 2<sup>nd</sup> week on the job but I have had this vacation scheduled for a long time. The membership will be in good hands while I'm gone and I promise to come back rested and ready to do the best job possible.

**Meetings:**

Some of you have asked when we will start having the meetings at the hall to talk about our issues as members and to have open discussions with the Shop Committee. The meetings will begin this fall.

As I'm out on the shop floor feel free to stop me and ask me questions I believe in sharing and passing on information to the members when asked and collectively working together to find solutions to our problems will make all of our jobs better.

Have a great week!

*Chris Gibson*

## Will Auto's Three-Tier Wages Be on the Table?

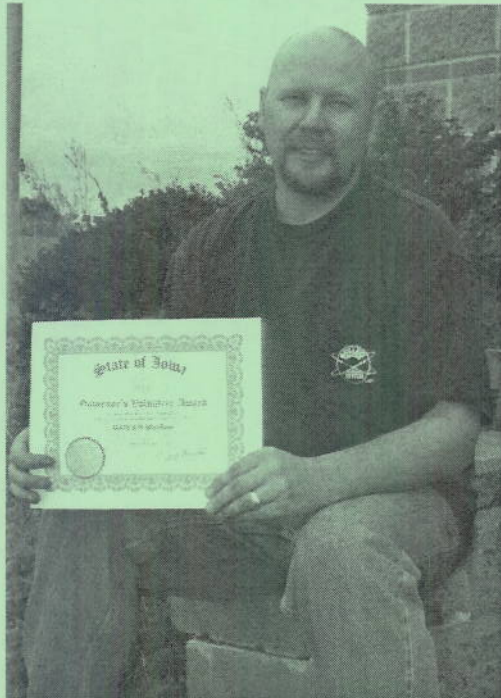
Contract talks between the United Auto Workers and the Detroit Three will soon get under way, on the first post-bankruptcy contract for General Motors and Chrysler. Under terms of the federal bailout of both automakers in 2009, the UAW agreed to abandon striking as a negotiating tactic for 2011.

That leaves only Ford workers with the right to strike—because in fall 2009 they voted down a concessions contract similar to those at GM and Chrysler. It also leaves an uneven terrain for the parties to negotiate. Ford booked a \$6.6 billion profit last year; GM \$4.7 billion; and Chrysler posted a \$116 million profit in the first quarter this year.

With the looming likelihood that wage tiering will spread and become a permanent fixture within the three, some auto workers are organizing to call for an end to the tiers, which they say kill solidarity among workers and lead to differential treatment.

For complete story go [labornotes.org](http://labornotes.org)

## Rod Wessely accepts Governor Volunteer Award for Local 838



Rod Wessely from Amalgamated Local 838 (Schoitz Engineering) accepted the Governor Volunteer Award for outstanding service from the State of Iowa for all the members of Local 838.

On Friday June 24, 2011, Rod personally got this award from Governor Terry Branstad who selected Local 838 as the recipient of this award.

Julie Elhers, nominated Local 838 for all the Local 838 members who support and participate with The Iowa's Bravest's event that takes place in November. The Iowa's Bravest's mission is to support our military personnel who are serving in Iraq and Afghanistan. They have been sending appreciation boxes to our brave servicemen and women since the start of the Iraq war in 2003. Each year this event keeps getting bigger and bigger.

This is a highly prestigious award given out by the State of Iowa. Governor Branstad started the Governor Volunteer Award back when he was first elected as the governor in the 2nd year of his term. Local 838 was the only union recognized in the Waterloo Area.

Rod said that he was honored to accept this award for all the members of Local 838 and

## It's that time of the year

### Local 838 Veteran's Committee Fundraiser Bulk Nut Sale

More information in next weeks Unity

Cashews Pistachios  
Smoked Almonds  
Trail Mix Pecans

Complete list of nuts will be in next weeks Unity.

Proceeds go to hospitalized Veterans, Veterans in nursing homes & Region 4 Veterans & Vets Days.

## 10th Anniversary of 9/11 T-Shirts for Sale

The Skilled Trades Board and Skilled Trades Advisory Board are selling T-shirts with the design paying tribute to the 10th anniversary of 9/11. All of the proceeds of this t-shirt sale will go to the Skilled Trades Scholarship Fund. Please place your order by Wednesday, August 3<sup>rd</sup>. Shirts must be prepaid!! Options for the front left chest are: UAW Local 838 with UAW logo, or Skilled Trades logo. Checks can be made out to UAW Local 838. *Color available is Red*

### Committee Members

Leo Caloud	FDY	Trent Pollock	PEC
Art Robinson	EW	Doug Eick	PEC
Troy Ambrosy	WAS	Larry Savago	PEC
Michael Jensen	WAS	Jeremy Thede	PEC
Jeff Kriz	WAS	Mark Styve	PEC
Mike Oberhauser	WAS	Rickey Dennis	PEC
Todd Pint	TCAO	Don Barfels	PEC

### Prices & Sizes

No Pocket		Pocket
11.00	Sm-XL	12.00
12.00	XXL	13.00
13.00	XXXL	14.00
14.00	XXXXL	15.00

**Deadline for ordering is Wednesday, August 3rd, & shirts must be prepaid.**

All the proceeds of this sale go to the Skilled Trades Scholarship Fund. You can also contact your Steward or Committeeman for ordering information.

## Thank You from Dave Weber

**BROTHERS AND SISTERS OF THIS GREAT UAW FAMILY, MY JOURNEY AS AN ACTIVE UAW MEMBER IS COMING TO THE STOPLIGHT AT THE CROSSROADS OF LIFE. WHEN IT TURNS GREEN I INTEND TO TRAVEL ON THE ROAD TOWARDS THE EXCITING LIFE CALLED "RETIREMENT".**

THANK YOU ALL FOR THIS GREAT OPPORTUNITY TO SERVE YOU IN THIS LEADERSHIP ROLE FOR THE PAST 24 YEARS. SINCE 1987 I HAVE TAKEN A POSITION TO BE AN ACTIVE UNION MEMBER IN ANY CAPACITY I COULD. MY FIRST PASSION WAS WITH THE SKILLED TRADES LEADERSHIP. IN 1990 I WAS ELECTED BY THE MEMBERSHIP TO BE A DELEGATE ON THE AG-IMP COUNCIL. THIS EXPERIENCE GAVE ME THE EDUCATION IN THE UAW AND ITS VALUED HISTORY. 1996 GAVE ME THE OPPORTUNITY TO SERVE THE MEMBERSHIP ON THE EXECUTIVE BOARD AS 2ND VICE PRESIDENT. FOR THE PAST NINE YEARS I HAVE HONORA-



**"ONLY YOU CAN MAKE THIS UNION BETTER."**

BLY SERVED AS YOUR FINANCIAL SECRETARY/TREASURER. IN THOSE YEARS WE HAVE TRANSITIONED TO THE 21ST CENTURY THROUGH OUR GOVERNMENT ANNUAL REPORTS. WE HAVE WORKED TOGETHER AS A

BOARD TO FINANCIALLY GROW OUR FINANCES TO SECURE OUR FUTURE RESPONSIBILITIES AS A UAW ORGANIZATION. I AM PROUD TO SAY "I AM A UNION MEMBER" AND PROUD TO HAVE SERVED THIS LOCAL THROUGHOUT THESE YEARS.

IT IS WITH MIXED EMOTIONS THAT I BEGIN MY JOURNEY INTO RETIREMENT. I HAVE MET MANY GREAT PEOPLE THROUGHOUT MY CAREER AND WILL TRULY MISS THE INTERACTION I ENJOYED OVER THE YEARS. BROTHERS AND SISTERS KEEP UP THE CHARGE AND MAKE ME PROUD BY GETTING INVOLVED WITH OUR UNION.

*Thank you*

Editors Note: Dave, your knowledge and compassion will be missed at Local 838. Wishing you a long & healthy retirement.

## SAFETY NEWS – HEAT STRESS

Working in the heat can be risky to your health. Life-threatening problems can occur if your body is unable to stay cool enough in hot temperatures or high humidity. Heat stress causes a range of health effects, which can lower your job performance and become life-threatening if left untreated.

### PROTECT YOURSELF!

- Drink water frequently.
- Know and report early signs and symptoms.
- Wear light-colored, loose-fitting clothing.



# Attention!

## UNION MEETING

**August 20th,  
at 9:00 a.m.**

Deere Unit Meeting  
will follow.

The Steward's Meeting will be held on Wednesday, Aug. 17th at the Union Hall.

The Pension Committee will be at the Union Hall on Thursday, Aug. 18th, from 6:00 p.m. to 8:00 p.m. and on Friday, Aug., 19th from 7:00 to 4:00 p.m.

The Thursday night meeting starts promptly at 6:00 p.m. Spouses are encouraged to attend.

## Protected: No Drinking and Petting

Sure, he looks all cute and cuddly now, but are you ready to clean up after him in the morning?

The Associated Press reports that a New York City pet store that's surrounded by bars has had to ban drunken puppy-buying.

Workers at Le Petite Puppy in Greenwich Village told radio station WINS-AM that customers tended to stumble in after happy hour and buy a cute pooch without thinking about the lifetime commitment involved. Drunken customers are now told to come back the next day and are forbidden to even hold the puppies, lest they drop them.

Dogs are a man's best friend but apparently not after you've had a few.

-Union Communication Services-

## Thank You

The Kirchhoff Family would like to thank you for sending the beautiful plant to us for the death of my father, Jene Kirchhoff. It was so thoughtful, we appreciate your kindness and sympathy.

**Brent Kirchhoff**

Thank you for the beautiful Bible and keepsake box. It was appreciated very much.

**The Ron G. Jacobs Family**

The Family of Terry Barna would like to thank Local 838 for the thoughtful Peace Lily Plant that was sent in the passing of Naomi Barna.

**Terry Barna & Family**

Thank you to Local 838 for the plant and Dept. 451 for the memorial given in the memory of my mother.

**Ray Knight Dept. 451**

Thank you, Local 838 Members for the beautiful Peace Lily given in memory of Ann Gentry. Your thoughtfulness is very much appreciated.

**Martin Hubbard & Family**

We would like to thank the UAW Local 838 for the beautiful plant sent in honor of our grandmother; mother-in-law, and also Dept. 426 for the card and gift of money, at this time of grieving. Thank you so much.

**Jared Bucknell/Dept. 426**

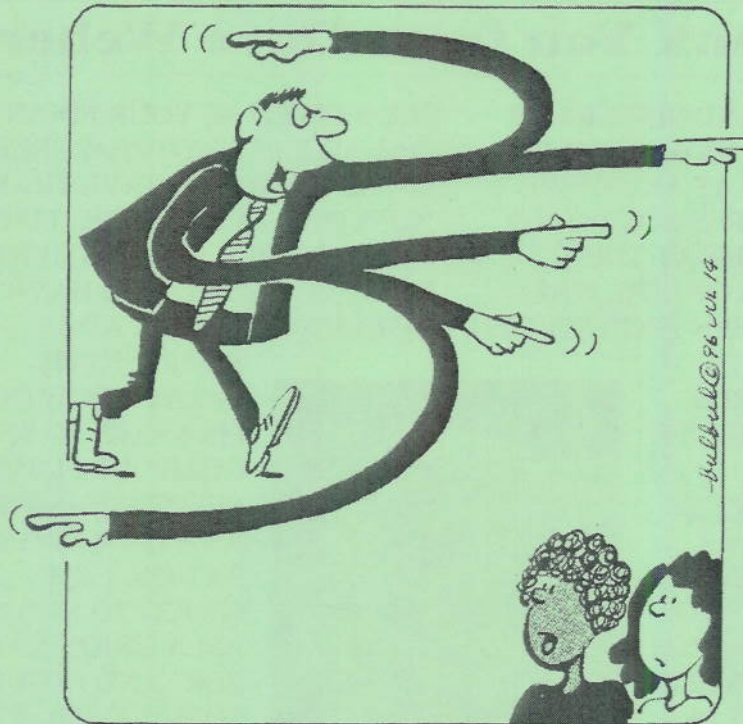
**Rich Bucknell/Dept. 451**

Thank you for the beautiful Bible for the passing of my father-in-law. Thank you.

**Alyan Wohlert**

**N**othing worthwhile comes easily. Half effort does not produce half results. Work, continuous work and hard work, is the only way to accomplish results that last.

**Adventureland Tickets can be purchased at the Union Hall**

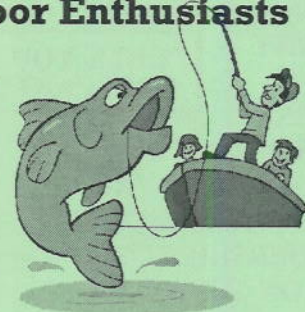


"He's looking for scapegoats again!"

## Attention Union Outdoor Enthusiasts

If you enjoy hunting, fishing, camping or hiking, this show is for you.

The USA "Brotherhood Outdoors" television show started June 30th on the Sportsman's Channel. This show is exclusively about Union Members, their jobs and families, and great hunting or fishing trips.



Check out sporting highlights and the upcoming schedule by clicking on [www.brotherhoodoutdoors.tv](http://www.brotherhoodoutdoors.tv) or through the Union Sportsmen's Alliance web site [www.unionsportmen.org](http://www.unionsportmen.org).

**SAVE A LIFE — BE AWARE**  
**MOTORCYCLES ARE EVERYWHERE!!!**

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A word about deadlines: **UNITY** is published weekly. In order to have the most current information possible, the information needs to be in the Editor's hands by the TUESDAY of every week. This will allow time for placement of your item. Space is limited, therefore your submission may not be included in that week's publication. If you have calendar information, it needs to be here on time! Word documents in an e-mail is the best way to submit information.

Editor this issue:  
 Sheryl Strohecker

Article Submissions: [Editor@uaw838.com](mailto:Editor@uaw838.com).



## Did you Know

a. How did the season we know as autumn also come to be called fall?

b. How many members of the California-based pop band the Beach Boys were surfers?

c. What is the total when you add up all the numbers from 1 to 100?

answers:

a. It was initially called "fall" in Middle English during the 16th century, and eventually was shortened to fall. b. Only one, drummer Dennis Wilson. c. 5,050

Tart cherries are extremely high in antioxidants & anti-inflammatory agents. Both are these are extremely important benefits such as boosting our immune system and cancer.

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