

UNION HALL

PHONE EXTENSIONS

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

- 110 Secretary, Anne Dotzler
- 111 Secretary, Sandy Bakker
- 114 DSS Chairman, Mike Bauler
- 115 EW Chairman, Matt Hovey
- 116 WAS Chairman, Tim Niedert
- 117 President, Paul Jungen II
- 118 Financial Sec., Dave Weber
- 119 EAP Chairman, Gary Wood
- 121 Unity/Pioneer Editor's Office
- 122 Pension Office
- 123 Recording Sec., Scott Frye

Information Changes:

Please contact the front office of the Union Hall, or send an e-mail to: adotzler@uaw838.com sbakker@uaw838.com

UAW 838 Hours:
7:00 a.m. to 4:00 p.m.

DEERE DIRECT
1-888-432-3373

INSURANCE
UnitedHealthcare
1-888-533-3731
www.myuhc.com

VISION
UnitedHealthcare Vision
1-888-533-3731
www.myuhc.com

PHARMACY
Medco
1-877-894-6133

KEEP YOUR
UNION
STRONG...

ATTEND MEETINGS!



Local 838

UNITY



Serving the Membership Since 1941

Cedar Valley United Way

You probably already know that Cedar Valley United Way holds annual campaigns and distributes funds to worthy programs. But you may not realize your CVUW does

so much more. Cedar Valley United Way makes it their mission to be experts on the complex and ever-changing human condition throughout the Cedar Valley. They strive to be a resource organizer and community problem-solver, with initiatives and collaborative projects that put your contributions to work where they're needed most. Cedar Valley United Way has a unique fund distribution and community plan-



Cedar Valley United Way

ning process that calls on volunteers and staff to determine the extent of need in our community and assess each agency and program to verify its ability to provide an effective safety net for individuals and families. With careful planning, they make sure the resources at their disposal – including dollars, volunteers and in-kind services – go where they will do the most good and help make the Cedar Valley a better place to live.

Vision

To be a responsive leader in building caring and vital relationships throughout the Cedar Valley. Through being accountable and focused on our relationships, we will produce positive impact and yield measurable results. Our active role will add value to communities throughout the greater Cedar Valley.

Mission

Helping people, changing lives, making your community investment count.

Working for the Cedar Valley

Cedar Valley United Way is working to advance the common good for all in the Cedar Valley. The organization serves people in a 30 mile radius of the Waterloo/Cedar Falls metro area.

OPEN YOUR HEART.
LEND YOUR MUSCLE.
JOIN THE MOVEMENT:

REACH OUT A HAND TO ONE AND
INFLUENCE
THE CONDITION OF ALL.
LIVE UNITED

Cedar Valley United Way is working to advance the common good by focusing on education, income and health. These are the building blocks for a good life—a quality education that leads to a stable job, enough income to support a family through retirement, and good health.

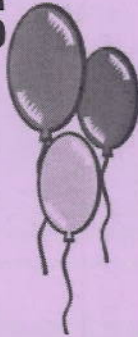
“You do well in America, you should do well by America.”

Activist Van Jones on wealthy corporations that avoid paying federal taxes.

RETIREMENT PARTIES

Parties are at the UAW Hall, 2615 Washington Street Waterloo, Iowa

Dave Weber
Fri., July 22nd
3pm - 9pm



Need a Doc? Rob a Bank

Republicans attacking the Affordable Care Act might want to consider the case of James Richard Verone, who robbed a bank in early June so he could get medical attention.

The 59-year-old convenience store clerk walked into a Gastonia, N.C., bank and handed the cashier a note demanding \$1 and medical attention, reported the *Gaston Gazette*. Then he waited calmly for police to show up. Verone was jailed and got an appointment with a doctor.

Verone's problems started when the economic downturn cost him his job of 17 years, according to the *Gazette*. He ended up with a part-time position at a convenience store but the bending and lifting made his back ache, he had problems with his left foot, and also suffered from carpal tunnel syndrome and arthritis. The final straw came when he noticed a painful protrusion on his chest. "I kind of hit a brick wall with everything," he said.

If the U.S. had a health-care system which offered people more government support, Verone says he wouldn't have had to make the choice he did. Although the Affordable Care Act would make it easier for Americans in situations like Verone's to get health insurance, most of its provisions don't go into effect until 2014—which is just about the time Verone expects to get out of jail.

Union Communication Services

Veterans of Foreign Wars Dedication Ceremony July 30th, 2011 at the River Loop Expo



On July 30th at the River Loop Expo there is going to be a celebration to honor our Veterans of Foreign Wars. This is a memorial ceremony for soldiers who served in Afghanistan, Pakistan, Desert Storm & Iraq. Also, there will be a ceremony to honor the Soldiers of Vietnam. A reunion will be from, 2pm-4pm with the Delta Battery Marine to reconnect before the ceremony at the Grout Veterans Museum. There will be a gathering at 5pm at the Riverloop and at 6pm the ceremony will start. Wagg will be playing from 7pm-11pm. This is open to the public and food and beverages will be available. For more information contact Bryant Ward at 319-415-5292 or Kris Jones at the Engine Works or contact, marinededication@gmail.com.

"Help us honor the brave men and women of our great military"

The VFW strives to do good things for deserving people; particularly veterans, their families, and their communities. From local grassroots ideas to national influence, we work everyday to make a difference. It's our strength as an organization. And, with each individual membership, we only grow stronger.

HISTORY SNAPSHOT

THEODORE ROOSEVELT



**Wage Workers
 Have an Entire
 Right to
 Organize**

**A LEGAL RIGHT TO REFUSE
 TO WORK IN COMPANY WITH
 MEN WHO DECLINE TO JOIN
 THEIR ORGANIZATION**

FOURTH ANNUAL MESSAGE
 DECEMBER 6, 1904

Jobless Rate Up for 4th Straight Month.... Unemployment rose for the fourth straight month in June. Since March, the number of people out of work has increased by 545,000, and the unemployment rate has risen by 0.4 percent.

INTERESTING Facts

If 2010 was a banner year for CEO pay gains, 2011 could provide even bigger profits.

Among CEOs cashing in:

**John Hammergren,
 McKesson Corp.**

The health care services CEO pulled in \$150.7 million, up 190% from 2010's \$51.8 million. Hammergren, 52, received \$32 million in salary, incentive pay and perks, including \$17,000 for tax advice, \$123,000 for home security and \$100,000 for personal use of company aircraft.

Ralph Lauren

The CEO of fashion powerhouse Polo Ralph Lauren received compensation worth \$75.2 million, up 53% from \$49.3 million in 2010. That includes a \$19.5 million bonus and \$37.1 million from stock options gains. His Polo-paid perks include \$200,000 for personal travel, nearly \$70,000 in supplemental health medical expenses and over \$60,000 for a car and driver

Outlawed Yellow-dog Contracts Exposed at Cost Cutters Hair Salons

Yellow-dog contracts were outlawed in 1932 but apparently the Cost Cutters hair salon chain didn't get the memo.

Regis Salons – which operates 10,000 Cost Cutters hair salons employing more than 57,000 people across

the country – had required employees to sign “Yellow-Dog Agreements,” in which the worker has to agree, as a condition of employment, not to be a member of a union.

But the company was required to remove the agreements from its files after the National Labor Relations Board (NLRB) ruled in favor of two former Ithaca Cost Cutters employees who had filed an unfair labor practice complaint.

The settlement “helped restore the statutory rights of all 57,000 Regis workers,”

COST CUTTERS
FAMILY HAIR CARE

Pete Meyers, Tompkins County Workers' Center Coordinator, said in a statement.

“The right to form a union and to engage in concerted action to improve working conditions is a basic human right throughout the world including, now, at the Regis Corporation.”

“This whole thing with being forced to sign this anti-union agreement has helped to educate me a great deal about what it actually means to be in and actually organize a union,” said stylist Amber Little, one of the complainants. “Had I known that I could have helped to organize a union to protest what I thought were unfair working conditions at Cost Cutters,” Little said, “I would have done that in a heartbeat!”

Union Communication Services

Island Getaway at Lost Island Water Park



Saturday, July 30th

*Event is sponsored by JDWEN
and WomenREACH*

The event is open to all John Deere employees (wage, salary, and part-time students) and their immediate family. Lunch is included in the ticket price.

Tickets are only available until July 19th.

COST:

\$17.00 (includes lunch)
Children 3 and under
are free.

Savings per person = \$14.48
(\$7.48 for the ticket
and \$7.00 for lunch)

CONTACT:

Visit <http://jdonline.deere.com/wwag/waterloo/JDWEN/index.html> for more details and ordering instructions

Retirements

Scott Elliott
Hired 06-21-73

Retired 06-30-11

Douglas Francis

Hired 06-10-74

Retired 06-30-11

Arthur Gary

Hired 06-08-66

Retired 06-30-11

James Godsey

Hired 12-02-63

Retired 06-30-11

Brent Hastings

Hired 03-26-72

Retired 06-30-11

Thomas Poock

Hired 06-22-67

Retired 06-30-11

David Primmer

Hired 06-08-73

Retired 06-30-11

Gerald Reppe

Hired 01-31-73

Retired 06-30-11


Max Morrison

Hired 10-15-73

Retired 06-30-11

*Congratulations
and Good Luck*

IT'S PRETTY SIMPLE:
JOIN A UNION- MAKE MORE MONEY!

**UNION
DUH** 

THE OBVIOUS CHOICE.

*The proof that you know
something is that you are
able to teach it.*

Get involved! Join a Committee!

Thank You

I would like to thank everyone who came to my retirement coffee and for making this a day to remember. Also, a special thanks to all who contributed to my retirement gift.

Tom Pooch, Dept. 149

A great big thank you to everyone for attending my coffee and retirement party especially all the guys from Dept. 300 & 536. It made everything a very special time

Jim Godsey

Thank you Local 838 Members for the Bible in the very nice cedar box given in memory of Leon Meirick. Also, thank you Dept. 801, Foundry. Your thoughtfulness is very much appreciated.

Roger Meirick & Family

The Family of Gene Pond (retired) and his brother, Dennis Andersen (Dept. 151), extend a warm "thank you" to Dept. 151 for the beautiful Ficus Plant. Also, Local UAW 838 for the lovely Peace Lily and the entire John Deere Family for their thoughtfulness during this time of great loss of a brother.

Dennis Andersen, Dept. 151

Passages

Richard J. Mensen

Hired 01-02-64
Retired 01-31-95
Deceased 07-01-11

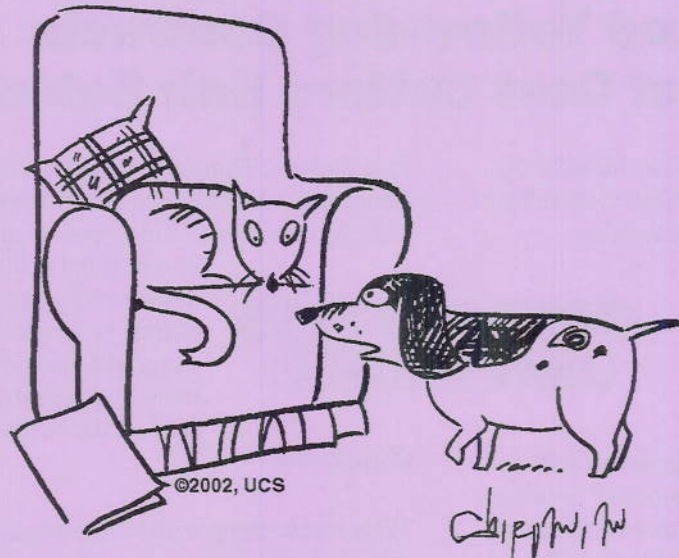
Wayne L. Peterson

Hired 05-28-58
Retired 12-31-89
Deceased 07-04-11

Ronald G. Jacobs

Hired 07-07-65
Retired 07-31-95
Deceased 07-08-11

Want to read Union Stories? Check out the AFL-CIO Website.



"We're agreed then -- no more purring or tail wagging until our demands are met."

Did you Know

a. What was used to make the false eye-brows that were considered fashionable in the 18th century?

b. What is an ultracrepidarian?

a. Mouse skin. b. A person who voices opinions beyond his or her scope of knowledge.

Things That Will Disappear In Our Lifetime

Editors note: I get so many e-mails some of them are silly, or just not worthy of passing on. This e-mail I got this week I thought was so true about the things that will disappear in our lifetime. As I read the e-mail I thought its sad that this is happening but changes are coming. I hope you enjoy reading this as I did. - Sheryl

The Cheque

Britain is already laying the groundwork to do away with cheque by 2018. It costs the financial system billions of dollars a year to process cheques. Plastic cards and online transactions will lead to the eventual demise of the cheque. This plays right into the death of the post office. If you never paid your bills by mail and never received them by mail, the post office would absolutely get out of business.

The Newspaper

The younger generation simply doesn't read the newspaper. They certainly don't subscribe to a daily delivered print edition. That may go the way of the milkman and the laundry man. As for reading the paper online, get ready to pay for it. The rise in mobile Internet devices and e-readers has caused all the newspaper and magazine publishers to form an alliance. They have met with Apple, Amazon, and the major cell phone companies to develop a model for paid subscription services.

Privacy

If there ever was a concept that we can look back on nostalgically, it would be privacy. That's gone. It's been gone for a long time anyway. There are cameras on the street, in most of the buildings, and even built into your computer and cell phone. But you can be sure that 24/7, "They" know who you are and where you are, right down to the GPS coordinates, and the Google Street View. If you buy something, your habit is put into a zillion profiles, and your ads will change to reflect those habits.

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A word about deadlines: **UNITY** is published weekly. In order to have the most current information possible, the information needs to be in the Editor's hands by the TUESDAY of every week. This will allow time for placement of your item. Space is limited, therefore your submission may not be included in that week's publication. If you have calendar information, it needs to be here on time! Word documents in an e-mail is the best way to submit information.

Editor this issue:
Sheryl Strohecker

Article Submissions: Editor@uaw838.com

MLPA
MIDWEST LABOR PRESS ASSOCIATION



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