



**Local 838**

Serving the Membership Since 1941

**UNION HALL  
PHONE EXTENSIONS**

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

- 110 Secretary, Anne Dotzler
- 111 Secretary, Sandy Bakker
- 114 DSS Chairman, Mike Bauler
- 115 EW Chairman, Matt Hovey
- 116 WAS Chairman, Tim Niedert
- 117 President, Paul Jungen II
- 118 Financial Sec., Dave Weber
- 119 EAP Chairman, Gary Wood
- 121 Unity/Pioneer Editor's Office
- 122 Pension Office
- 123 Recording Sec., Scott Frye

**Information Changes:**

Please contact the front office of the Union Hall, or send an e-mail to: [adotzler@uaw838.com](mailto:adotzler@uaw838.com) [sbakker@uaw838.com](mailto:sbakker@uaw838.com)

**UAW 838 Hours:**  
7:00 a.m. to 4:00 p.m.

**DEERE DIRECT**  
1-888-432-3373

**INSURANCE**  
UnitedHealthcare  
1-888-533-3731  
[www.myuhc.com](http://www.myuhc.com)

**VISION**  
UnitedHealthcare Vision  
1-888-533-3731  
[www.myuhc.com](http://www.myuhc.com)

**PHARMACY**  
Medco  
1-877-894-6133

## Unemployment Up Again, Despite Recession's "End"

Unemployment rose again in May, to 9.1 percent, as private employers across the country hired only 83,000 new workers during the month – the fewest new hires in nearly a year. The news came as economists continued to maintain that the Great Recession had actually ended two years ago.

The Labor Department said that between the nearly 14 million "officially" unemployed and 8.5 million working part-time only because they can't find full-time work, and another 2.2 million workers who have simply given up trying to find a job, about 25 million people need work.

Contributing to the dismal job statistics was the fact that the cities and counties have cut jobs for 22 straight months – 28,000 in May alone – and have eliminated 446,000 positions since September 2008.

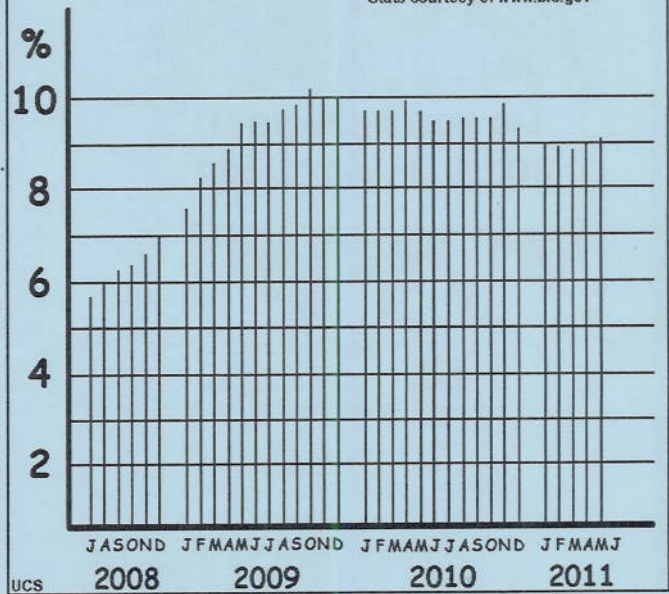
The jobless rate rose from 9 percent in April, which in turn had bumped up from 8.9 percent in March.

The economy needs to generate at least 100,000 jobs each much just to keep up with the pace of population growth and prevent the unemployment rate from rising. To actually drive down the rate, economists say, the gains need to be at least double that.

While the millions of unemployed could reasonably argue that the recession that began in 2007 has, for them, never ended, technically it did, in June 2009, because the economy started growing again. Now, because of high gas and food prices, low home resale prices, natural disasters in Japan and other factors, there is concern that another "official" recession may be looming.

### Unemployment Rate

Stats courtesy of [www.bls.gov](http://www.bls.gov)



### ELECTION RESULTS

TCAO AREA 1 COMMITTEEMAN  
DISTRIBUTION OF THE VOTES

WAS AS FOLLOWS:

(\*) INDICATES WINNER

- 1. Bill Fratzke D/649 123
- 2. Silas Schipper D/464 241\*

### ELECTION RESULTS

TCAO AREA 1 COMMITTEEMAN  
DISTRIBUTION OF THE VOTES

WAS AS FOLLOWS:

(\*) INDICATES WINNER

- 1. Tim Cummings D/030 133\*
- 2. Robert Sterken D/033 37

## ELECTION NOTICE

**AREA #7 COMMITTEEMAN  
2<sup>ND</sup> SHIFT WESTFIELD AVENUE SITE**

**ELECTION DATE: TUESDAY JUNE 7<sup>TH</sup>, 2011**

NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON  
THE OFFICIAL BALLOT

1. Shaine Barnes D/509
2. Kendall Drape D/198

**EMPLOYEES IN THE FOLLOWING DEPARTMENTS WILL BE  
ELIGIBLE TO VOTE:**

126, 146, 150, 186, 188, 225, 300, 303, 304, 314, 421, 426, 427, 429,  
509, 510, 516, 518, 521, 524, 536 & 574  
All Resource People & All Inspectors Working in Area #7

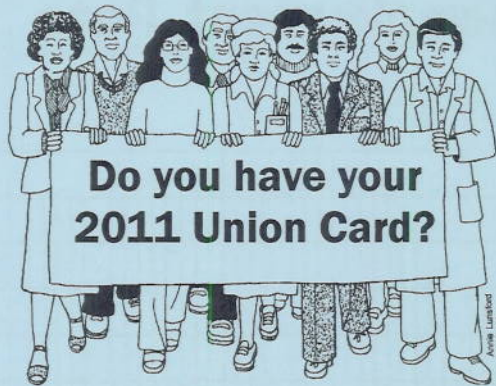
**VOTING HOURS**

1:30 p.m. – 4:00 p.m.  
7:00 p.m. – 8:00 p.m.  
9:30 p.m. – 12:00 a.m. (midnight)  
Union Hall times 1:30 p.m. – 12:00 a.m. (midnight)

**VOTING LOCATIONS**

Z BLDG: H/Z GATE, Z-3 GATE  
T-10 BLDG: T-10 GATE  
H BLDG: SOUTHEAST GATE  
P-5 BLDG: P-5 GATE  
SPO BLDG: MAIN GATE

ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.  
PLEASE PRESENT YOUR 2011 UNION CARD.



	MEMBERSHIP AND ATTENDANCE CARD United Automobile, Aerospace and Agricultural Implement Workers of America, UAW	<b>2011</b> YEAR																														
Name _____																																
City _____																																
ID No. _____	Init. Dt. _____																															
Local _____	Card No. _____																															
F. Secy. _____																																
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To get your union card check with  
your Committeeman or call the Union Hall

### **Local 838 Members:**

**You still can vote without your union card,  
but it will be contested to prove your eligibility.  
The election committee will help you  
with the voting process.**

## ELECTION NOTICE

**UAW LOCAL 838 EXECUTIVE BOARD &  
BY-LAWS COMMITTEE**

**ELECTION DATE: THURSDAY JUNE 9<sup>TH</sup>, 2011**

NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON THE  
OFFICIAL BALLOT

- |  |  |
|--|--|
| <b>President:</b><br>Paul Jungen II D/647<br>Rickey Dennis D/030<br><br><b>2<sup>nd</sup> Vice:</b><br>Mike Oberhauser D/147<br>Derek McBroom D/610<br><br><b>Financial Secretary/Treasurer:</b><br>Craig Cannon D/476<br>Mike Jensen D/147<br><br><b>Sergeant-At-Arms:</b><br>Terrence Ryan D/649<br>Josh Johnson D/593 | <b>Trustee (3):</b><br>Chris Parker D/657<br>Jeremy Thede D/030<br>Art Brunson D/618<br>Tim Anderson D/657<br>Shawn Stone D/591<br>Jeff Bergman D/510<br><br><b>By-Laws (3):</b><br>Jeff Cain D/545<br>Marty Nance D/649<br>Larry Savago D/030<br>Mick Heneghan D/545<br>Derek Pagel D/543<br>Rick Gorman D/569<br>John Regenold D/345 |
|--|--|

All Members of All Deere Sites, Small Units & Retirees Are Eligible To Vote:

**VOTING HOURS**

HALL: 4:30a.m. – 12:00 a.m. (midnight)

- |   |   |
|---|---|
| <b>WAS &amp; PEC:</b><br>4:30 a.m. – 8:30 a.m.<br>1:30 p.m. – 6:00 p.m.<br>8:00 p.m. – 12:00 a.m. (midnight)        | <b>FOUNDRY:</b><br>4:30 a.m. – 8:30 a.m.<br>1:30 p.m. – 6:00 p.m.<br>8:00 p.m. – 12:00 a.m. (midnight)  |
| <b>TCAO:</b><br>5:30 a.m. – 8:00 a.m.<br>10:30 a.m. – 12:30 p.m.<br>2:00 p.m. – 6:00 p.m.<br>7:30 p.m. – 11:00 p.m. | <b>ENGINE WORKS:</b><br>5:00 a.m. – 7:30 a.m.<br>10:30 a.m. – 12:00 p.m. (noon)<br>1:30 p.m. – 7:00 p.m.<br>9:30 p.m. – 12:00 a.m. (midnight) |

**VOTING LOCATIONS**

WAS: T-10 GATE, Z-3 GATE, H/Z GATE, (H) S/E GATE, P-5 GATE  
 SPO: SOUTH MAIN GATE, WEST GATE  
 PEC: SOUTH MAIN GATE, NORTH GATE  
 FOUNDRY: SOUTH MAIN GATE  
 TCAO: GATES A, C, F (EAST & WEST)  
 ENGINE WORKS: EAST & WEST GATES  
 UNION HALL: ABM JANITORIAL, CEDAR VALLEY UNITED WAY,  
 O'NEAL STEEL, SCHOITZ ENG., WAYNE ENG., WATERLOO WAREHOUSE

ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.  
PLEASE PRESENT YOUR 2011 UNION CARD.

## **Retirements**

<b>William G. Campbell</b> Hired 04-15-74 Retired 05-31-11  <b>Thomas Dallenbach</b> Hired 03-31-77 Retired 05-31-11  <b>Charles Droste</b> Hired 01-06-76 Retired 05-31-11  <b>Brian Erpelding</b> Hired 02-14-67 Retired 05-31-11  <b>Wayne Gitch</b> Hired 02-01-65 Retired 05-31-11	<b>Thomas Kendall</b> Hired 01-17-66 Retired 05-31-11  <b>Brian J. Miller</b> Hired 10-07-74 Retired 05-31-11  <b>Gene Schmidt</b> Hired 02-04-73 Retired 05-31-11  <b>Sandra See</b> Hired 04-20-72 Retired 05-31-11
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## A Closer Look at the “We’re Broke” Claim

When politicians and pundits declare that worker benefits and public programs have to be cut because “we’re broke and can’t afford it,” they’re half right: a lot of working people are broke. But these “experts” are dead wrong about America’s bottom line: there’s been a steady growth in income and wealth over the last 30 years – it’s just gone to a relative handful of people.

According to a new study, “We’re Not Broke, Nor Will We Be,” by Economic Policy Institute President Larry Mischel, the problem is that since 1979, the top 10 percent of households have received almost two-thirds of all the income gains, with the top 1 percent claiming 38.7 percent.

The future prosperity of the broad middle class hinges on the economic policies and structures that determine how income is generated and shared, Mischel says.

If lawmakers couple the projected growth in income and wealth over the next 30 years with the right economic policies, Mischel writes, not only can governments afford the investments and services the nation needs, employers can provide rising compensation to employees.

“It matters who is included in ‘we,’” Mischel writes. “We, collectively, have been gaining income and wealth and will continue to do so. ‘We,’ the broad middle class, have not been gaining wealth and have not received much of the income gains of the past 30 years.”

Mischel says our federal and state governments certainly face deficits, but whether those governments provide the services we need will totally depend upon the political decisions made regarding taxing and spending. We’re broke, Mischel says, “only if we choose to be.”

Written by UCS News Service

### did you Know

A **diamond** is the hardest natural substance on earth, but if it is placed in an oven and the temperature is raised to about 763 degrees Celsius (1405 degrees Fahrenheit), it will simply vanish, without even ash remaining. Only a little carbon dioxide will have been released.

Diamonds are formed over a period of a billion or more years deep within earth’s crust – about 150km (90 miles) deep – and is pushed to the surface by volcanoes. Most diamonds are found in volcanic rock, called Kimberlite, or in the sea after having been carried away by rivers when they were pushed to the surface.

A diamond is 58 times harder than the next hardest mineral on earth, corundum, from which rubies and sapphires are formed. It was only during the 15th century that it was discovered that the only way to cut diamonds was with other diamonds. Yet, diamonds are brittle. If hit hard with a hammer, a diamond will shatter or splinter.

#### The largest diamond

The world’s largest diamond was the Cullinan, found in South Africa in 1905. It weighed 3,106.75 carats uncut. It was cut into the Great Star of Africa, weighing 530.2 carats, the Lesser Star of Africa, which weighs 317.40 carats, and 104 other diamonds of nearly flawless color and clarity. They now form part of the British crown jewels.

The Cullinan was three times the size of the next largest diamond, the Excelsior, which was also found in South Africa. The world’s largest documented polished diamond – unearthed in 1986, also in South Africa – is called Unnamed Brown. It weighs 545 carats and was cut down from a 700 carat rough diamond. It took an international team of expert cutters 3 years to complete the masterpiece. Another impressive diamond that also took 3 years to cut, and also is part of the British crown jewels, is the Centenary Diamond. It weighs 273.85 carats and is the world’s largest flawless diamond.

The biggest diamond in the entire universe is thought to be Lucy, a crystallized white dwarf star, a star consisting of diamonds. It’s weight is 10 billion trillion trillion carat. Named after the Beatles song, Lucy in the Sky with Diamonds, it is technically known as BPM 37093.

#### Diamond colors

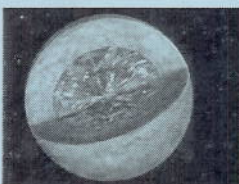
Not all diamonds are white. Impurities lend diamonds a shade of blue, red, orange, yellow, green and even black. Vivid blue, green and pink mined diamonds are the rarest. They are not the rarest gemstones, however. That title goes to a pure red ruby. Diamonds actually are found in abundance; thousands are mined every year. 80% of them are not suitable for jewelry – they are used in industry or in cheap rings.

#### Synthetic diamonds

Late in the 19th century, Scottish scientist James Ballantyne Hannay mixed lithium with bone oil and paraffin, sealed it in iron tubes and heated it to red hot. He claimed, in 1879, the resultant stones were diamonds. They were stored away and only many years later they were found to be diamonds, albeit synthetic. In 1892, Henri Moissan theorized that diamonds could be synthesized by crystallizing carbon under pressure. Today, synthetic diamonds is big business, outselling mined diamonds by far. Sometimes called cubic zirconia and synthetic moissanite, they are categorized and evaluated with the same grading scale process as mined diamonds but sell for much less. Synthetic moissanite is a diamond simulant with similar thermal characteristics to mined diamonds and most people, even so-called experts, can’t tell them apart.

#### Weighing diamonds

A diamond carat differs from a gold carat. The gold carat indicates purity – pure gold being 24 carats. One diamond carat, for mined or synthetic diamonds, is 200 milligrams (0.007055 oz). The word carat derives from the carob bean. Gem dealers used to balance their scales with carob beans because these beans all have same weight.



Lucy, the biggest diamond in the universe 2,485 miles (4000 km) across, 10 billion trillion trillion carat

The colorless Cullinan, the biggest diamond ever found on earth, weighed 0,62kg (one and a quarter pound) uncut - it can be replicated easily synthetically.



The tradition of a diamond engagement ring started in 1477 when Archduke Maximilian of Austria gave a diamond ring to Mary of Burgundy. The modern tradition is the result of a clever advertising campaign designed by N.W.Ayer in the 1940s, a marketing gimmick still used today. The fact is that most diamonds have little resale or investment value.

Diamonds also cause the death of millions of innocent people. Read more about the **Conflict Diamonds**.

# Thank You

We would like to thank UAW Local 838 and Departments 541 and 030 for the beautiful plant and support sent at the passing of our mother and grandmother.

**Chris Thronson, D/541**  
**Pat Hoffman, D/030**

Thank you for the beautiful plant sent at the loss of our brother, Frenchie Lee Campbell.

**Earline Micou**  
**John L. Campbell**  
**The Campbell Family**

I would like to thank everyone who came to my retirement coffee and who contributed to my gift. Also, thanks to the UAW and 838 for their help and making good wages and benefits possible. Thanks to John Deere for being a good place to work with great people.

**Tom Kendall, D/151**

# Passages

**Marlyn R. Clark**

Hired 11-07-66  
Retired 06-24-94  
Deceased 05-26-11

**Rick A. Fournier**

Hired 02-04-73  
Retired 02-29-04  
Deceased 05-31-11

NEED AN EXPLANATION?  
NEED GUIDANCE OR SUPPORT?

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TALK TO YOUR STEWARD!



# UAW Night at the Ballpark!

**July 9th @ 6:35 p.m.**  
**Gates open at 5:00 p.m.**

**Tickets should be available at the hall by mid-June. Come out and enjoy a night of exciting Waterloo Bucks baseball!**  
**Stay and enjoy fireworks after the game!**

# Promoting a Dead Horse

The Dakota Indians of North America passed on this piece of wisdom from generation to generation by word of mouth: "If you are riding a dead horse, the best thing to do is dismount." In the corporate world, other options include:

- Change riders
- Appoint a committee to study the horse
- Arrange to visit other sites to see how they ride dead horses
- Change the form so it reads, "This horse is not dead"
- Hire outside contractors to ride the dead horse
- Harness several dead horses together for increased speed and efficiency
- Donate the dead horse to a recognized charity and deduct its full original cost
- Declare that the dead horse has lower overhead and is therefore more cost effective
- Promote the dead horse into a management position

Written by UCS News Service



# Adventureland Tickets

**Tickets are now available at the Union Hall. Ticket prices are \$26.00 each. This is a savings of \$9.00 for adult tickets, 10 years and older, and a savings of \$4.00 for children, 4-9 years old. Children 3 and under are free.**



**Don't forget- Adventure Bay water park is included with admission to Adventureland. Two complete parks for one low price!**

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**A word about deadlines: UNITY** is published weekly. In order to have the most current information possible, the information needs to be in the Editor's hands by the **TUESDAY** of every week. This will allow time for placement of your item. Space is limited, therefore your submission may not be included in that week's publication. If you have calendar information, it needs to be here on time! Word documents in an e-mail is the best way to submit information.

Editor this issue:  
Jeff Bumgardner Bergman

Article Submissions: [Editor@uaw838.com](mailto:Editor@uaw838.com)



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