

**UNION HALL
PHONE EXTENSIONS**

After dialing 233-3049, wait for the greeting to finish, then dial one of the following extensions.

- 110 Secretary, Anne Dotzler
- 111 Secretary, Sandy Bakker
- 114 DSS Chairman, Mike Bauler
- 115 EW Chairman, Matt Hovey
- 116 WAS Chairman, Tim Niedert
- 117 President, Paul Jungen II
- 118 Financial Sec., Dave Weber
- 119 EAP Chairman, Gary Wood
- 121 Unity/Pioneer Editor's Office
- 122 Pension Office
- 123 Recording Sec., Scott Frye

Information Changes:

Please contact the front office of the Union Hall, or send an e-mail to:
adotzler@uaw838.com
sbakker@uaw838.com

UAW 838 Hours:
 7:00 a.m. to 4:00 p.m.

DEERE DIRECT
 1-888-432-3373

INSURANCE
 UnitedHealthcare
 1-888-533-3731
www.myuhc.com

VISION
 UnitedHealthcare Vision
 1-888-533-3731
www.myuhc.com

PHARMACY
 Medco
 1-877-894-6133

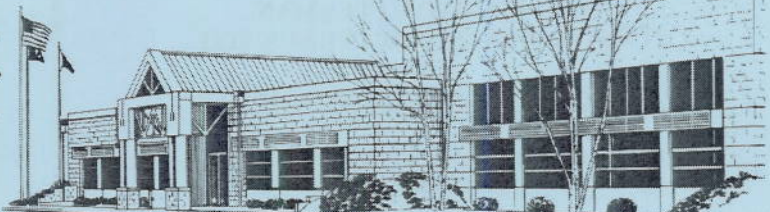
To Do List

- Go to the grocery store
- Get oil changed in car
- Clean out the garage
- Get birthday present

**MAKE SURE I
 HAVE MY 2011
 UNION CARD**

If you don't have your union card, see your committeeman or call Anne at the Hall.

UNITY

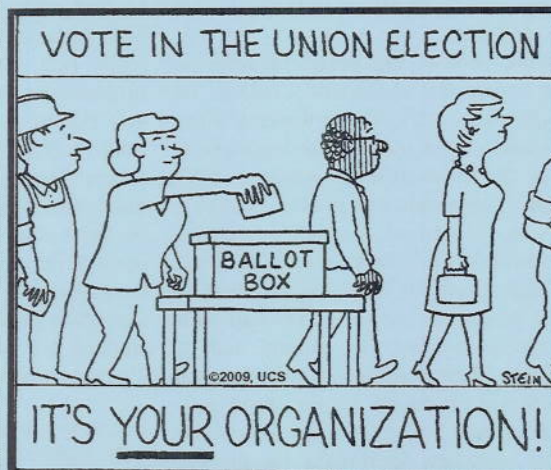


Local 838

Serving the Membership Since 1941

Brothers and Sisters, as editors of the Unity, Sheryl and I will continue to post the elections for the current week, as well as the results of the completed elections from the past week. The election process can have its issues, so when you see an election posted that is similar to one you have already seen, please take a second look. There will also be run-off elections in a few elections this cycle. When those run-off elections occur, you will be asked to vote again. You might ask, "Didn't we already vote on this?" Yes, you did, but in a run-off, you have the chance to vote for the remaining candidates. There can be issues with the eligibility of people that vote in the election, causing the election to be spoiled and having it run again. When this happens, as in the case of the WAS AREA #3 Committeeman election, the eligible membership will be asked to vote again. As always, if you have questions on an election day, the members of the Election Committee can help you to determine if you are eligible to participate in that particular day's vote.

Jeff Bergman



ELECTION RESULTS

**TCAO SHOP CHAIRMAN
 DISTRIBUTION OF THE VOTES
 WAS AS FOLLOWS:
 (*) INDICATES WINNER**

- 1. **Chris Gibson D/464 459***
- 2. **Mike Bauler D/464 369**

ELECTION RESULTS

**WAS, PEC, FDRY SHOP CHAIRMAN
 DISTRIBUTION OF THE VOTES
 WAS AS FOLLOWS:
 (*) INDICATES WINNER**

- 1. **Tim Niedert D/198 710***
- 2. **Andy Hageman D/200 449**

ELECTION RESULTS

**ENGINE WORKS SHOP CHAIRMAN
 DISTRIBUTION OF THE VOTES
 WAS AS FOLLOWS:
 (*) INDICATES WINNERS
 RUN-OFF ELECTION POSTED**

- 1. **Matt Hovey D/591 108***
- 2. **Duane VanDeWalker D/571 68**
- 3. **Steve Darrah D/545 119***

ELECTION RESULTS

**FOUNDRY AREA B
 DISTRIBUTION OF THE VOTES
 WAS AS FOLLOWS:
 (*) INDICATES WINNER**

- 1. **Joey Bauler D/810 37**
- 2. **Jessica Morgan D/702 97***

ELECTION RESULTS

**WAS AREA 3 1st SHIFT
 DISTRIBUTION OF THE VOTES
 WAS AS FOLLOWS:
 ELECTION SPOILED
 ELECTION RE-POSTED**

- 1. **Mike Powers D/518 60**
- 2. **Fred Weber D/198 56**

ELECTION NOTICE

AREA #3 COMMITTEEMAN
1ST SHIFT WESTFIELD AVENUE SITE

ELECTION DATE: MONDAY MAY 23RD, 2011

NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON
THE OFFICIAL BALLOT

1. Mike Powers D/518
2. Fred Weber D/198

EMPLOYEES IN THE FOLLOWING DEPARTMENTS WILL BE

ELIGIBLE TO VOTE:

126, 421, 427, 429, 503, 516, 518, 521
All Resource People Working in Area #3
(1ST SHIFT ONLY)

VOTING HOURS

4:30 a.m. – 7:30 a.m.
10:30 a.m. – 12:00 p.m. (noon)
1:30 p.m. – 7:30 p.m.
Union Hall times 4:30 a.m. – 7:30 p.m.

VOTING LOCATIONS

P5 BLDG: P-5 GATE
H BLDG: H SOUTHEAST GATE
Z BLDG: H/Z GATE, Z-3 GATE

ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.
PLEASE PRESENT YOUR 2011 UNION CARD.

ELECTION NOTICE

RUN-OFF ELECTION
SHOP CHAIRMAN
ENGINE WORKS

ELECTION DATE: THURSDAY MAY 26TH, 2011

NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON
THE OFFICIAL BALLOT

1. Matt Hovey D/591
3. Steve Darrah D/545

VOTING HOURS

5:00 a.m. – 7:30 a.m.
10:30 a.m. – 12:00 p.m. (noon)
1:30 p.m. – 7:00 p.m.
9:30 p.m. – 12:00 a.m. (midnight)
Union Hall times 5:00 a.m. – 12:00 a.m. (midnight)

VOTING LOCATIONS

EAST GATE, WEST GATE

ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO
VOTE. PLEASE PRESENT YOUR 2011 UNION CARD.

Attention!

UNION MEETING

May 21st, at
9:00 a.m.

Deere Unit Meeting
will follow.

**NO STEWARDS
MEETING IN MAY**

The Pension Committee will
be at the Union Hall on
Thursday, May 19th, from
6:00 p.m. to 8:00 p.m. and on
Friday, May, 20th from 7:00
to 4:00 p.m.

The Thursday night meeting
starts promptly at 6:00 p.m.
Spouses are encouraged to
attend.

Revive middle class by taxing rich

By Bob King

When I think of the middle class, what comes to mind isn't so much a particular income group, but a vision for our society and economy. A middle-class society isn't polarized between a handful of the very rich and a mass of the desperately poor, and its politics aren't driven by fear and selfishness. An economy that works for the middle class offers jobs for all who are able to work, with pay and benefits that support a decent standard of living now, a rising standard of living in the future and a secure retirement. An economy that works for the middle class takes care of those members of society who are unable to work. It provides quality public services — good schools for every child, access to parks and green spaces, clean air and water, affordable health care and arts and culture for all — and makes smart investments in the future.

That's our vision, and we are proud of what our union has done to turn that vision into a reality. The American middle class was built by workers' struggles. It was expanded and made more inclusive by the struggles of the civil rights movement. UAW members played an important role in both struggles.

Unfortunately, our vision of a strong, expanding and inclusive middle class is under attack. It's under attack in state capitols and in Washington, where the budget proposal passed by House Republicans is an assault on working families, the elderly and the poor. Unbelievably, their proposal couples devastating cuts in Medicare for future retirees, food assistance for the poor and Pell grants for low-income college students with new tax breaks for the very

rich. Those cuts are as unnecessary as they are wrong. The list of profitable corporations that have whittled their U.S. tax bills down to little or nothing is long and shameful, but these corporate tax dodgers are just the tip of the iceberg. In the 1950s, on average, corporate income taxes amounted to nearly 5 percent of our Gross Domestic Product. Last year, they came to just 1.3 percent. In an economy our size, that's a difference of hundreds of billions of dollars. Why, then, are we attacking teachers' pensions and cutting education funding for our children? Why are cuts in Head Start even on the table?

And why does our tax code treat income from buying and selling assets more favorably than income from working? The top rate on the wages of the highest earners is currently 35 percent (down from 39.6 percent in the 1990s). But, if you're really, really rich, chances are you make far more from investments than from your paycheck. In 2007, the 400 richest taxpayers (average income: \$345 million) received just 6.5 percent of their income from wages. The bulk came from capital gains, taxed at a maximum rate of just 15 percent. If the capital gains on those 400 tax returns had been taxed at the 35 percent rate that applies to wage income, it would have brought in \$18 billion in revenue. That's enough to provide Pell grants to more than 3 million students for college education. Rebuilding the middle class is all about priorities.

Bob King is president of the UAW. This opinion piece originally appeared in the May 5, 2011 edition of the Detroit News.

ELECTION NOTICE**AREA A COMMITTEEMAN
FOUNDRY****ELECTION DATE: TUESDAY MAY 17TH, 2011**NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON
THE OFFICIAL BALLOT

1. Dan Distler D/711
2. Leo Caloud D/810
3. Steve Aegerter D/704

**EMPLOYEES IN THE FOLLOWING DEPARTMENTS WILL BE
ELIGIBLE TO VOTE:**1ST SHIFT Non-CIPP & ALL 3RD SHIFT
ALL 3RD SHIFT SKILLED TRADES**VOTING HOURS**4:30 a.m. – 8:30 a.m.
1:30 p.m. – 6:00 p.m.
8:00 p.m. – 12:00 a.m. (midnight)
Union Hall times 4:30 a.m. – 12:00 a.m. (midnight)**VOTING LOCATIONS**INSIDE MAIN LOBBY & UNION HALL
RUN-OFF ELECTION IF NEEDED WILL BE MAY 26, 2011
SAME HOURS AND LOCATIONSONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.
PLEASE PRESENT YOUR 2011 UNION CARD.**ELECTION NOTICE****AREA #1 COMMITTEEMAN
1ST SHIFT WESTFIELD AVENUE SITE****ELECTION DATE: TUESDAY MAY 17TH, 2011**NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON
THE OFFICIAL BALLOT

1. Rick Eickelberg D/160
2. Gary Jochumsen D/541
3. Bryan Cue D/198

**EMPLOYEES IN THE FOLLOWING DEPARTMENTS WILL BE
ELIGIBLE TO VOTE:**160, 300, 535, 536, 540, 541, 543, 548, 559, 563, 566 & 567
All Resource People Working in Area #1**VOTING HOURS**4:30 a.m. – 7:30 a.m.
10:00 a.m. – 12:00 p.m. (noon)
1:30 p.m. – 7:30 p.m.
Union Hall times 4:30 a.m. – 7:30 p.m.**VOTING LOCATIONS**SPO BLDG: SOUTH MAIN GATE, WEST GATE
Z BLDG: H/Z GATE, Z-3 GATE
T-10 BLDG: T-10 GATERUN-OFF ELECTION IF NEEDED WILL BE MAY 26, 2011
SAME HOURS AND LOCATIONS.ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.
PLEASE PRESENT YOUR 2011 UNION CARD.**ELECTION NOTICE****AREA #2 COMMITTEEMAN
ENGINE WORKS- 1ST & 2ND SHIFT****ELECTION DATE: THURSDAY MAY 19TH, 2011**NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON
THE OFFICIAL BALLOT

1. Rod Frickson D/591
2. Dan Rolf D/513

**EMPLOYEES IN THE FOLLOWING DEPARTMENTS WILL BE
ELIGIBLE TO VOTE:**1st Shift: 515, 516, 518, 559, 564, 565, 566, 571, 576, 578, 579,
NTA's-593 and 591
All of 2nd shift and
All Resource People Working in Area #2**VOTING HOURS**5:00 a.m. – 7:30 a.m.
10:30 a.m. – 12:00 p.m. (noon)
1:30 p.m. – 7:00 p.m.
9:30 p.m. – 12:00 a.m. (midnight)
Union Hall times 5:00 a.m. – 12:00 a.m. (midnight)**VOTING LOCATIONS**

EAST GATE & WEST GATE

ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.
PLEASE PRESENT YOUR 2011 UNION CARD.**ELECTION NOTICE****AREA #4 COMMITTEEMAN
1ST SHIFT WESTFIELD AVENUE SITE****ELECTION DATE: THURSDAY MAY 19TH, 2011**NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON
THE OFFICIAL BALLOT

1. Jeff Lehman D/198
2. Brian Weber D/542

**EMPLOYEES IN THE FOLLOWING DEPARTMENTS WILL BE
ELIGIBLE TO VOTE:**3J, 7D, 146, 150, 186, 188, 225, 303, 304, 314, 338, 426, 509, 510,
524, 527, 531, 542, 560 & 574
All Resource People & Inspectors Working in Area #4**VOTING HOURS**4:30 a.m. – 7:30 a.m.
10:30 a.m. – 12:00 p.m. (noon)
1:30 p.m. – 7:30 p.m.
Union Hall times 4:30 a.m. – 7:30 p.m.**VOTING LOCATIONS**P5 BLDG: P-5 GATE
H BLDG: H SOUTHEAST GATE
Z BLDG: H/Z GATE, Z-3 GATE
T-10 BLDG: T-10 GATE SOUTHEAST
SPO BLDG: SOUTH MAIN GATE, WEST GATEONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.
PLEASE PRESENT YOUR 2011 UNION CARD.

Thank You

To the Engine Works:

Thanks to those who gave a donation toward the March for Babies/March of Dimes. It was a great success. The total raised was \$4,015.45. Thanks again Engine Works for a job well done. See you next year!

Eva Culp, D/513

The Family of Kenneth Franck, Sr. would like to thank the UAW for the beautiful Bible. It was greatly appreciated.

I would like to thank everyone who came to my retirement coffee and for making this a memorable day for me. Also, a special thanks to all who contributed to my retirement gift.
Mike Fink

The Family of Florence Heggebo thanks Local 838 for their kindness.

Passages

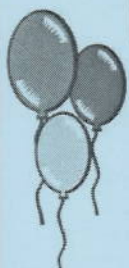
Stephen F. Gehrke

Hired 10-30-63
Retired 11-30-98
Deceased 05-07-11

Willard E. Buhr

Hired 03-04-47
Retired 10-31-83
Deceased 05-08-11

Retirement Parties



Brian Miller
Friday, May 20th
4 pm-8 pm

Party is at
the union hall.

ELECTION NOTICE

UAW LOCAL 838 EXECUTIVE BOARD &
BY-LAWS COMMITTEE

ELECTION DATE: THURSDAY JUNE 9th, 2011

NAMES OF THE CANDIDATES AS THEY WILL APPEAR ON THE OFFICIAL BALLOT

President:

Paul Jungen II D/647
Rickey Dennis D/030

2nd Vice:

Mike Oberhauser D/147
Derek McBroom D/610

Financial Secretary/Treasurer:

Craig Cannon D/476
Mike Jensen D/147

Sergeant-At-Arms:

Terrence Ryan D/649
Josh Johnson D/593

Trustee (3):

Chris Parker D/657
Jeremy Thede D/030
Art Brunson D/464
Tim Anderson D/657
Shawn Stone D/591
Jeff Bergman D/510

By-Laws (3):

Jeff Cain D/545
Marty Nance D/649
Larry Savago D/030
Mick Heneghan D/545
Derek Pagel D/543
Rick Gorman D/569
John Regenold D/345

All Members of All Deere Sites, Small Units & Retirees Are Eligible To Vote:

VOTING HOURS

HALL: 4:30a.m. – 12:00 a.m. (midnight)

WAS & PEC:

4:30 a.m. – 8:30 a.m.
1:30 p.m. – 6:00 p.m.
8:00 p.m. – 12:00 a.m. (midnight)

FOUNDRY:

4:30 a.m. – 8:30 a.m.
1:30 p.m. – 6:00 p.m.
8:00 p.m. – 12:00 a.m. (midnight)

TCAO:

5:30 a.m. – 8:00 a.m.
10:30 a.m. – 12:30 p.m.
2:00 p.m. – 6:00 p.m.
7:30 p.m. – 11:00 p.m.

ENGINE WORKS:

5:00 a.m. – 7:30 a.m.
10:30 a.m. – 12:00 p.m. (noon)
1:30 p.m. – 7:00 p.m.
9:30 p.m. – 12:00 a.m. (midnight)

VOTING LOCATIONS

WAS: T-10 GATE, Z-3 GATE, H/Z GATE, (H) S/E GATE, P-5 GATE
SPO: SOUTH MAIN GATE, WEST GATE
PEC: SOUTH MAIN GATE, NORTH GATE
FOUNDRY: SOUTH MAIN GATE
TCAO: GATES A, C, F (EAST & WEST)
ENGINE WORKS: EAST & WEST GATES
UNION HALL: ABM JANITORIAL, CEDAR VALLEY UNITED WAY,
O'NEAL STEEL, SCHOITZ ENG., WAYNE ENG., WATERLOO WAREHOUSE

ONLY MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE.
PLEASE PRESENT YOUR 2011 UNION CARD.

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A word about deadlines: **UNITY** is published weekly. In order to have the most current information possible, the information needs to be in the Editor's hands by the TUESDAY of every week. This will allow time for placement of your item. Space is limited, therefore your submission may not be included in that week's publication. If you have calendar information, it needs to be here on time! Word documents in an e-mail is the best way to submit information.

Editor this issue:
Jeff Bumgardner-Bergman

Article Submissions: Editor@uaw838.com



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